



This role is employed locally by the parish, working in partnership with the Centenary Project an initiative of the Diocese of Sheffield



# YOUTH AND FAMILIES MINISTER

**25**

Hours per week

# ST COLUMBA'S, CROSSPOOL



The church community is a covenant relationship between St Columba's Anglican Church in the Diocese of Sheffield and Stephen Hill Methodist Church in the Sheffield Methodist Circuit.

Both churches are long established churches in a suburban community and they have made a promise together to do worship and mission as one. The churches have been working to develop a close relationship for the past few years and are now one church community, on two sites.

We alternate between the two church buildings on a Sunday and we have activities that run in both buildings each week.

St Columba's & Stephen Hill's main values are to:

- Respond to God's love through Worship, Prayer, and Service.
- Be friendly, inclusive and welcoming; celebrating human diversity in all its richness.
- Create space for people to ask questions and grow in their faith through openness, struggle, prayer, laughter and worship.
- Engage with our local area, city and world; committed to promoting justice, peace and solidarity

Children are an important part of the church community. We currently have two Sundays a month with a children's group called Blast Kids, where there is a mix of children's worship and Godly Play, and Outdoor church on a Sunday during the spring and summer months.



On the first Sunday in the month we have our “All Together” service where we worship together as a church family, and we encourage the young people to get involved in the service. Numbers at Sunday services currently vary from no children to 8 – 10 children of ages 2-14.

We have several initiatives that bring us into contact with families and young people every week, including Family Fun Friday and weekly school assemblies and clubs.

Currently we employ a part-time Children & Families Worker but wish to increase our Sunday ministry and work with young people. We also have future plans to start a new Café Church for families. To succeed in this, we want to grow our team.

With this in mind, this exciting new role is a great opportunity to help us grow in our provision and develop new ministries with children and their families. We're particularly looking for someone with a heart for youth and families' ministry who can work alongside our existing Children & Families' Worker and help to grow and shape our work within a supportive church community.

For more information visit: [www.stcolumbacrosspool.org.uk](http://www.stcolumbacrosspool.org.uk)



## Employment Details:

- The post is part time and covers 25 hours per week. Some evening and weekend work, including regular Sunday work, will be required.
- The post is employed locally by the parish of St Columba's in Crosspool working in partnership with the Centenary Project, an initiative of the Diocese of Sheffield.

# What is the Centenary Project?

The Centenary Project was set up to equip local churches, enabling them to effectively engage, nurture and disciple a new generation of children, young people and families.

The Centenary Project supports parishes and their workers to be missional in their activities, so that many more people connect with our churches, especially children and young people.

## How does the Centenary Project Work?

Over the last 15 years, the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

- Lack of objectives - unclear what their role is.
- Poor line management - incumbents unskilled in managing staff and volunteers.
- Too inward looking - not enough mission-focus.
- Overworked and underpaid - feeling unappreciated and undervalued.
- No support or network to draw on.
- Money runs out - post not sustainable.

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in their roles.

## How are Centenary Project Workers supported?

Support for workers is essential. The help, guidance and encouragement that's continually provided to Centenary Project workers is having a huge impact on the success of youth and children's ministry across the Diocese.

The Centenary Project works with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth.



# Application Information:

This is an opportunity to join our growing team at St Columba, working in partnership with The Centenary Project in the Diocese of Sheffield as a Youth & Families Minister.

We are looking for a committed Christian to join our team who has experience in working with young people and their families who will develop and co-ordinate the work in the life of the church and the wider community.

- **25 hours per week**
- **Salary £18,214 (£25,500 FTE)**
- **5 years fixed-term contract**
- **Enrolment into a pension scheme**
- **Generous holiday entitlement**

General responsibilities:

- To develop links with local families, building relationships and becoming a key person within the local community.
- To build strong relationships with existing staff and volunteers through effective communication and collaboration, while actively recruiting and integrating new volunteers to support our mission and activities.
- To be part of the Centenary Project Network, an initiative of the Diocese of Sheffield.

**Closing date for all applications: 30 August 2026 (midnight)**

**Shortlisting date: 04 September 2026**

**Interviews will be held on: 16 September 2026**

For an informal conversation about this post, contact Steve Ellis:

[Steve.Ellis@stcolumbacrosspool.org.uk](mailto:Steve.Ellis@stcolumbacrosspool.org.uk) or to find out about the church:

[www.stcolumbacrosspool.org.uk](http://www.stcolumbacrosspool.org.uk)

To find out more about The Centenary Project: [www.centenaryproject.org.uk](http://www.centenaryproject.org.uk) or for an informal conversation, contact Dave Ludbrook, Pastoral Manager: [dave.ludbrook@centenaryproject.org.uk](mailto:dave.ludbrook@centenaryproject.org.uk)

Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland.

Please note this role is subject to a DBS check in accordance with Safer Recruitment and Safeguarding provisions – for more information about this, contact: [HR@sheffield.anglican.org](mailto:HR@sheffield.anglican.org)

# JOB DESCRIPTION

<b>TITLE</b>	Youth and Families Minister
<b>EMPLOYER</b>	St Columba's, Crosspool
<b>RESPONSIBLE TO</b>	Church Minister
<b>REPORTING TO</b>	Minister and Centenary Project Pastoral Manager

## 1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.1 To develop links with local families, building relationships and becoming a key person within the local community.
- 1.2 To build strong relationships with existing staff and volunteers through effective communication and collaboration, while actively recruiting and integrating new volunteers to support our mission and activities.
- 1.3 To create a programme for young people building on the success of current childrens and families work.
- 1.3 To be part of the Centenary Project Network, an initiative of the Diocese of Sheffield.

## 2 KEY TASKS

- 2.1 To work alongside the existing Sunday ministry team adding to the current programme for children and to explore a regular pattern of provision for young people.
- 2.2 To work in partnership with our current Children and Families' Worker to explore opportunities for support and collaboration.
- 2.3 To build on existing relationships with staff and pupils at the local primary schools to explore the opportunities for work with KS2 children.
- 2.4 To establish and develop partnerships with local secondary schools to create a consistent and sustainable pattern of engagement, with input from students and staff.
- 2.5 To develop weekly after-school group for primary aged children.
- 2.6 To explore discipleship opportunities for young people within our existing 'Family Fun Friday' group.
- 2.7 To research, launch and develop - with a team - a new intergenerational café style service for families.
- 2.8 To become part of the church community, helping to build intergenerational relationships and encourage people of all ages to serve.

2.9 To embrace our church values of:

- responding to God's love in worship, prayer and service;
- being friendly, inclusive and welcoming, and celebrating human diversity in all its richness;
- creating space for people to ask questions and grow in their faith through openness, struggle, prayer, laughter and worship;
- engaging with our local area, city and world, and committing to promoting justice, peace and solidarity.

2.10 Be a key part of the Staff Team and Leadership Team within the Covenant, helping to raise the voices of children and families within the life of the church and in the local community, including our own Anglican/Methodist covenant community.

2.11 To recruit, nurture and develop a group of dedicated volunteers co-ordinating communication, rota management and support.

2.12 To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by volunteers and completing appropriate risk assessments.

2.13 To meet monthly with other Children, Youth and Families Ministers in the Diocese in the Centenary Project Network for learning and support.

2.14 To work towards and set achievable objectives and record measurable outcomes.

2.15 To record and submit quarterly statistics on group attendance using the Centenary Project statistic system.

2.16 To undertake such other duties as may reasonably be required to commensurate with the responsibilities of the post.

# Person Specification

Attributes	Essential	Desireable	Method of Assessment
Education and Training	<ul style="list-style-type: none"> <li>• A good standard of written English (GCSE English or equivalent).</li> <li>• Experience of work with children and families in a church context and or relevant training.</li> <li>• A willingness to undertake training relevant to the role.</li> </ul>	<ul style="list-style-type: none"> <li>• A nationally recognized qualification in children’s work.</li> <li>• Core C of E Safeguarding training and/or a willingness to undertake further safeguarding training such as ‘safer recruitment’</li> </ul>	Application documentation
Experience	<ul style="list-style-type: none"> <li>• Active member of a Christian church.*</li> <li>• First-hand experience of leading or co-ordinating activities for children, young people and families that are appropriate for the context.</li> <li>• Experience of working within a team.</li> <li>• Experience of working with and nurturing volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a local church context.</li> <li>• Experience and understanding of Fresh Expressions of Church and pioneer ministry.</li> <li>• Experience of working in schools.</li> <li>• Experience of working as part of a staff team.</li> </ul>	Application documentation and interview
Knowledge and Skills	<ul style="list-style-type: none"> <li>• A clear understanding of children and young people and principles of work with children and young people.</li> <li>• Working knowledge and commitment to safeguarding and promoting the safety and welfare of children.</li> <li>• An awareness of practices for when working with children/ young people with additional needs.</li> <li>• Excellent skills in direct work with children and young people.</li> <li>• Literate in IT including use of social media and word processing.</li> <li>• Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.</li> </ul>	<ul style="list-style-type: none"> <li>• Specific gift(s) or interest(s) that could be a focus for attracting children, young people and families.</li> </ul>	Application documentation, interview and practical exercise

Qualities	<ul style="list-style-type: none"> <li>• Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</li> <li>• Ability to disciple children and young people in regards to reading the bible and prayer.</li> <li>• A mature faith in the Lord Jesus, modelling a life of faith and godliness.</li> <li>• Able to relate effectively with a wide spectrum of people, both adults and children &amp; young people.</li> <li>• Able to reflect and be open to constructive criticism and to learning from others</li> <li>• Able to communicate effectively in person and in writing.</li> <li>• Able to motivate self and others and to manage use of time.</li> <li>• Able to work as part of a team.</li> <li>• Able to initiate: develop and evaluate projects.</li> <li>• Able to present a strong Christian role model.</li> </ul>	<ul style="list-style-type: none"> <li>• Able to set and work to goals without direct supervision.</li> <li>• Able to work in a range of social and cultural contexts.</li> </ul>	Application documentation, interview and practical exercise
Other	<ul style="list-style-type: none"> <li>• Satisfactory Enhanced DBS disclosure.</li> <li>• Commitment to engage in professional and spiritual development. Have access to appropriate transport for travel within the area.</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to receive spiritual accompaniment</li> </ul>	Application documentation and interview

*\* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*