



This role is employed locally by the parish, working in partnership with
The Centenary Project an initiative of the Diocese of Sheffield

The background of the central section is a photograph of a large, historic stone church building. A bright sunburst effect emanates from the left side of the image, creating a lens flare. In the foreground, there are green grassy areas and yellow daffodils.

CHILDREN AND FAMILIES MINISTER

20

Hours per week

St Nicholas, Bradfield



Thank you for your interest in joining the team at Bradfield! Bradfield Church (St Nicholas) is looking to expand the current mission and ministry of the church.

We are part of a national church-funded revitalisation project which looks to invest in contexts with potential. The funding we have secured is until June 2031 and includes support for a Children and Families Minister, an Administrator and funds for better resourcing the church building.

There is also a diocesan support team that helps support the projects as they explore growing the ministry in their contexts.

About Bradfield Church (St Nicholas)

St Nicholas, Bradfield was built in 1109 and has a strong Christian heritage. We are looking forward to building on the good foundations that we have, whilst developing a church which better serves the needs of the community and extends its missional focus. We recently had the back of the church reordered to include two toilets and a kitchen space, which will be an encouraging asset to our building. In this season of church revitalisation, we are looking for people to join our team who are passionate about pioneering innovative and rural ministry. Although the church has a rich heritage in the liturgical and choral tradition, we seek to broaden and diversify our spirituality, which we have already started to explore. We desire to expand the age profile of the church and encourage children, families, and young adults to join in the adventure. A big part of the project is also setting up healthy systems, processes and foundations to aid the church to thrive.

We currently have a 10:30 am service which has, on average, 58 adults and 5 children aged 1-6 years old. We have active bell ringers, a flower group, and mothers union. We will soon be launching projects which are children-focussed, support groups for men and a healthy social programme.



About the role

There is a small rural population in the actual parish of Bradfield, but there are approximately 20,000 people within ten minutes' drive. Low and High Bradfield are desirable areas which often attract many visitors due to their beautiful setting. The church has good links with local businesses, pubs and schools, which have the potential to develop further. In Low Bradfield, there is a village hall which has often been used for church and community events, and is a space which could be used to expand the work of the church.

The project is also linked with Wadsley church, a neighbouring resource church parish, who are providing oversight, resources and a church graft team which we hope to launch in September.



Our Vision

Encounter God. Belong together. Love Bradfield

In May 2026, we launched our initial vision for the church. As we explore and discern where God is leading us, the Children and Families Minister will play an important role in shaping vision, culture and the mission of the church.

We believe the church of God is called to love God, love each other, and share the love of God with those around us. Our vision is shaped around these truths and inspired by Psalm 84, which we believe is an important verse for us in this next season.

“Bradfield Church, St Nicholas, seeks to be a welcoming place where all can encounter God, belong together as we grow in Christlikeness and share the love of God with the community of Bradfield.”

Employment details:

- This is a 20 hour per week fixed-term contract until June 2031 with the potential of a renewed contract.
- The post has a level of flexibility with how the hours might be worked, with term-time only contracts considered.
- This post will require evening and weekend work.

What is the Centenary Project?

The Centenary Project was set up to equip local churches, enabling them to effectively engage, nurture and disciple a new generation of children, young people and families.

The Centenary Project supports parishes and their workers to be missional in their activities, so that many more people connect with our churches, especially children and young people.

How does the Centenary Project work?

Over the last 15 years, the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

- Lack of objectives - unclear what their role is.
- Poor line management - incumbents unskilled in managing staff and volunteers.
- Too inward looking - not enough mission-focus.
- Overworked and underpaid - feeling unappreciated and unvalued.
- No support or network to draw on.
- Money runs out - post not sustainable.

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in their roles.

How are Centenary Project Ministers supported?

Support for workers is essential. The help, guidance and encouragement that's continually provided to Centenary Project Ministers is having a huge impact on the success of youth and children's ministry across the Diocese.

The Centenary Project works with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth.



Application Information:

We are looking for a Children and Families Minister who is a committed Christian and who will develop, co-ordinate, and grow the work with children and their families in the life of the church and community.

- **20 hours per week - openness to explore flexibility of the role**
- **£14,571 (£25,500 FTE)**
- **Fixed-term contract until June 2031**
- **Generous employer pension contribution**
- **Generous holiday entitlement (Including bank holidays and the 3 days between Christmas and New Year)**

General responsibilities:

- To produce, develop and oversee a programme for the work of the church with children and families.
- To build a team that, in line with our church vision, can model a healthy, thriving, sustainable children's ministry.
- To pioneer new initiatives and effective ways of connecting with local families in the wider community.
- To be part of the Centenary Project Network, an initiative of the Diocese of Sheffield.

This is a 20 hour per week fixed-term contract until June 2031 with the potential of a renewed contract.

Closing date for all applications: Monday 14th September 2026 (midnight)

Shortlisting date: Tuesday 15th September 2026

Interviews will be held on: Thursday 24th September 2026

To apply, please contact: will.gowers@bradfieldchurch.org

To find out more about The Centenary Project, visit: www.centenaryproject.org.uk or contact Dave Ludbrook, Pastoral Manager: dave.ludbrook@centenaryproject.org.uk

Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland.

Please note this role is subject to a DBS check in accordance with Safer Recruitment and Safeguarding provisions. To find out more contact: HR@sheffield.anglican.org

JOB DESCRIPTION

TITLE	Children and Families Minister
EMPLOYER	St Nicholas Church, Bradfield PCC
RESPONSIBLE TO	Will Gowers, Priest-in-Charge
REPORTING TO	Priest-in-Charge and Centenary Project Pastoral Manager

KEY RESPONSIBILITIES

Discipleship

- Oversee and lead the provision for Children on a Sunday, which models effective children’s discipleship.
- Work as part of a team to develop our all-age worship and services to embody healthy intergenerational worship.
- Plan activities and events which support families with discipleship throughout the week.
- Ensure the ministry has a clear vision and strategy to help engagement and development of a varied discipleship programme.

Team and Structures

- Recruit, encourage, train and support a team to work collaboratively, developing the gifts in others to ensure sustainable ministries.
- Set a healthy culture which enables structures to be built to aid the growth of the ministry.
- Value where the church is now and work with us as we navigate the journey in a time of development, integrating children and families into the worshipping life of our church.
- Be a core part of the wider team, ensuring the voice of children and families is part of the wider strategic conversations to enable the church to place children at the centre.

Schools

- Develop stronger relationships with the local primary school.
- Play an active role in the life of the school, including assemblies, church visits and practical and pastoral support.

Community Engagement

- Willingness to listen and discern potential opportunities within our local communities.
- Play an important and known role within the community
- Build appropriate working relationships across our diverse communities.
- Support families by developing an active programme of events for engagement.

Pioneering

- Play a vital role in discerning and pioneering new initiatives to aid the work of the church with Children and Families.
- Utilise the unique opportunities of the context for creative approaches to ministry.
- Be prepared to take a risk and make ideas happen.
- Bring creativity and a sense of fun to maximise the use of our unique setting.

Centenary Project

- To establish meaningful connections with local schools and families, fostering positive relationships and becoming a key figure within the local community.
- To build strong relationships with school staff and volunteers through effective communication and collaboration, while actively recruiting and integrating new volunteers to support our mission and activities.
- To be part of the Centenary Project Network, an initiative of the Diocese of Sheffield.

This role description provides a guide to the duties and responsibilities of the post and is not an exhaustive list. The post holder may be asked to undertake any other relevant duties appropriate to the post. The role description will be amended over time, in full consultation with the post holder, to meet the needs of the project.

PERSON SPECIFICATION

Attributes	Essential	Desireable	Method of Assessment
Education and Training	• A good standard of written English (GCSE English or equivalent). • Experience of work with children and families in a church context and or relevant training. • A willingness to undertake training relevant to the role.	• A nationally recognized qualification in children's work. • Core C of E Safeguarding training and/or a willingness to undertake further safeguarding training such as 'safer recruitment'	Application documentation
Experience	• Active member of a Christian church.* • First-hand experience of leading or co-ordinating activities for children, young people and families that are appropriate for the context. • Experience of working within a team. • Experience of working with and nurturing volunteers. • Highly proficient I.T. Skills including the use of Microsoft Office. • Experience of working with children within a church setting.	• Experience of working in a local church context. • Experience and understanding of Fresh Expressions of Church and pioneer ministry. • Experience of working in schools. • Experience of working as part of a staff team.	Application documentation and interview

Knowledge and Skills	• Excellent skills in direct work with children and young people. • Literate in IT including use of social media and word processing. • Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community. • Excellent skills in direct work with children and young people. • Literate in IT including use of social media and word processing.	• Specific gift(s) or interest(s) that could be a focus for attracting children and families.	Application documentation, interview and practical exercise
Qualities	• Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way. • Ability to disciple children in regards to reading the bible and prayer. • A mature faith in the Lord Jesus, modelling a life of faith and godliness. • Able to relate effectively with a wide spectrum of people, both adults and children & young people. • Able to reflect and be open to constructive criticism and to learning from others • Able to communicate effectively in person and in writing. • Able to motivate self and others and to manage use of time • Able to initiate: develop and evaluate projects. • Be an effective communicator and be able to work with others to develop and deliver a vision. • Person centred and approachable. • Ability to lead, encourage and motivate teams. • Able to be an ambassador for the church	• Able to set and work to goals without direct supervision. • Able to work in a range of social and cultural contexts.	Application documentation, interview and practical exercise

	• Be adaptable and operate in a flexible way. • Commitment to personal, professional and spiritual growth • Ability to thrive in a team and work independently • Model healthy boundaries • Open to develop new skills and ways of doing things • Ability to handle a number of different projects and deadlines at once • Has a good sense of humour and doesn't take themselves too seriously!		
Other	• Satisfactory Enhanced DBS disclosure. • Commitment to engage in professional and spiritual development. • Have access to appropriate transport for travel within the area.	• Willingness to receive spiritual accompaniment	Application documentation and interview

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