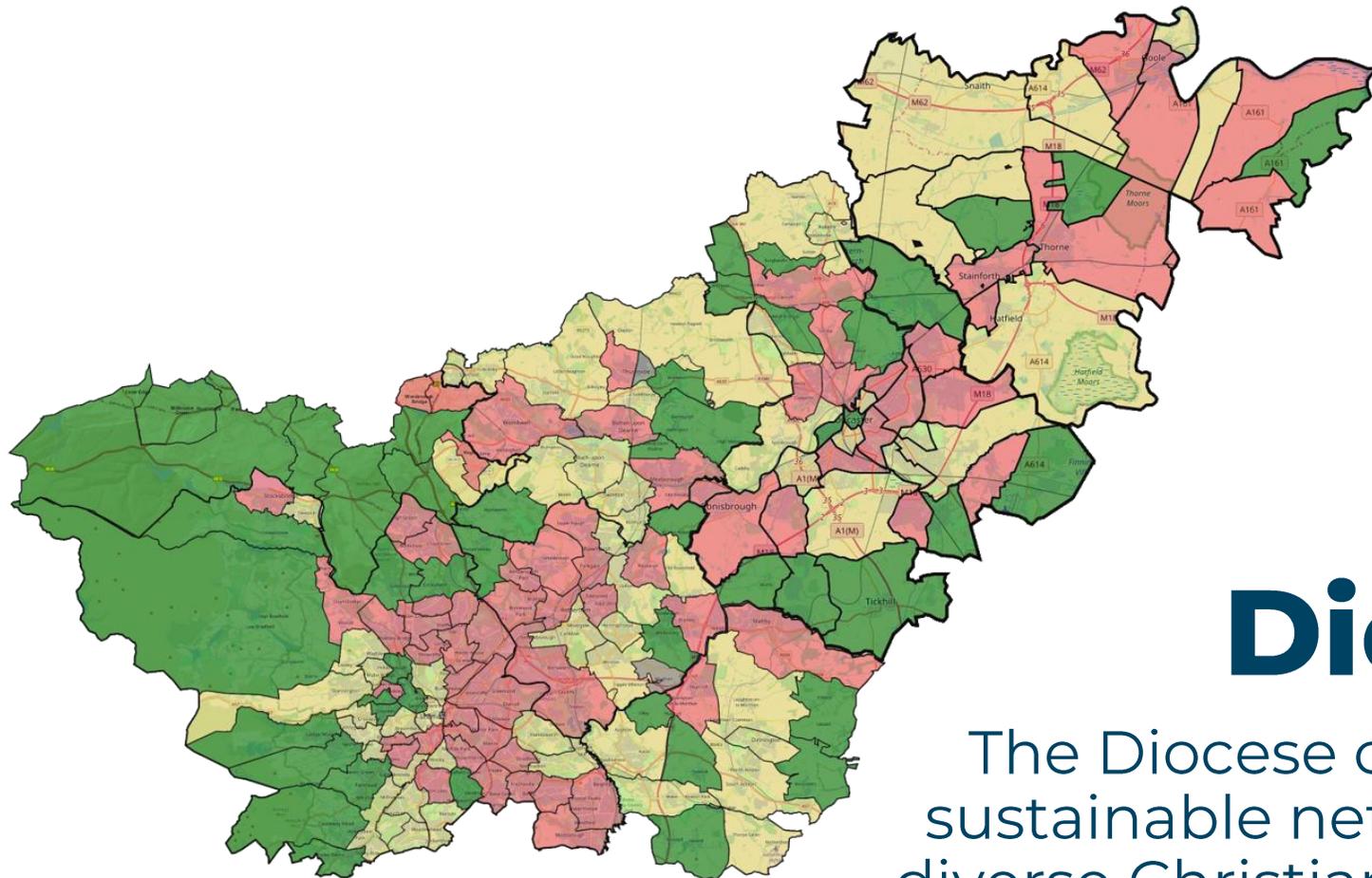




# THE DIOCESE OF SHEFFIELD



# Diocesan Vision

The Diocese of Sheffield is called to grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God's world

# Consultation

Wide consultation in 2023/24 to inform a refreshed strategy

- Deanery Days and discussions with Deanery Mission & Pastoral Committees
- Hearing the voices at the margins
- Ecumenical engagement

Reviewing the Renewed, Released, Rejuvenated Strategy

- What is the Lord blessing?
- What opportunities are we missing?

# Consultation

Refreshing the Renewed, Released, Rejuvenated Strategy dreaming dreams exercise...

- What does a flourishing Diocese look like in 2031 in your church/mission area?
- What are you doing differently in 2031 from current practice to achieve this?
- How are you deploying available resources differently to achieve this?
- What new resources have been introduced?

# Emerging theme

- Strong steer not to move away from Renewed, Released, Rejuvenated
- Desire to experience more collaborative and joint working across Mission Areas, especially sharing learning and expertise
- Strong desire to grow ministry with children and young people, including a more intentional engagement with schools and youth



# Emerging theme

- Social action activities done in partnership with other local organisations seem to be especially fruitful, both in meeting local needs and in generating new faith
- Widespread desire and vision to be good news to the communities we serve by meeting the needs of those living in them
- A plea for greater support in living as followers of Jesus, both in growing confidence in sharing faith and in the practicalities of running a church



# What we have heard



RENEWED

- Prayer focusses the mind on discipleship & action
- Need for more prayer resources and opportunities
- Need to reflect on belonging to the global Church family



RELEASED

- Coaching from Associate Archdeacon-Transition Enablers has been a game changer
- Support of Mission Area Support team is widely appreciated but more needed
- Lay people need and want more equipping as Lights for Christ
- Need greater collaboration between parishes in Mission Areas

# What we have heard



- Widespread passion for mission and outreach
- Strong vision for growing our ministry to and with schools
- Need to resource mission and evangelism on our estates
- Need greater diversity in our congregations and leaders
- Need to be intentional about social justice and creation care



# Strategy 2025 - 31



**RENEWED**  
to receive the  
Light of Christ



**RELEASED**  
to walk in the  
Light of Christ



**REJUVENATED**  
to reflect the  
Light of Christ

# Strategy 2025 - 31



**RENEWED**  
to receive the  
Light of Christ

## Renewed as people of prayer

Encourage and support dependence on the Holy Spirit to envision and equip the Church through:

- Mobilising our prayer community for intercessory prayer
- Intentional times of focused prayer, e.g. Thy Kingdom Come, Deanery & Mission Area needs

# Strategy 2025 - 31



**RENEWED**  
to receive the  
Light of Christ

## Renewed as followers of Jesus

Growing confident Christians who know that they are a Light for Christ through:

- Churches being able to access a range of resources for discipleship including Personal Rule of Life, seasonal, and household resources

# Strategy 2025 - 31



**RELEASED**  
to walk in the  
Light of Christ

## Released through ministry resourcing

Intentionally resourcing our parishes and Mission Areas serving our lowest income communities and encouraging Mission Area collective approaches to Common Fund, continuing the transformation journey through:

- Targeting of Low Income Communities (LInC) funding
- Fully engage and share learning with the national LInC review process
- Growing Common Fund through having a Mission Area approach to meeting ministry costs
- Deploying Interim Ministry teams to prepare for Oversight Ministry

# Strategy 2025 - 31



**RELEASED**  
to walk in the  
Light of Christ

## Released through ministry support

Coaching support and practical support to sustain and develop mission and ministry in all our places through:

- Coaching support for clergy (stipendiary and self-supporting) and key lay leaders from Associate Archdeacons
- Mission Area Support tuned to the needs of the Deanery including generic resources for church life as well as bespoke help

# Strategy 2025 - 31



**RELEASED**  
to walk in the  
Light of Christ

## Released through ministry development

All Mission Areas and Congregations to have designated leaders and opportunities for leader development in each place through:

- All Mission Areas having designated Oversight Ministry
- Every congregation to have a designated Focal Minister and each church to having identified Lay Ministers, often commissioned locally
- High retention of curate and Focal Ministers due to good support and opportunities for ministry

# Strategy 2025 - 31



**REJUVENATED**  
to reflect the  
Light of Christ

## Rejuvenated to transform our society & God's world

Commitment to social justice and community transformation through:

- Racial Justice roadmap delivery
- Net Zero Carbon roadmap delivery
- Equipping our people to speak out against prejudice and connect with their communities
- Expansion of Parish Nursing

# Strategy 2025 - 31



**REJUVENATED**

to reflect the  
Light of Christ

## Rejuvenated to be younger & more diverse

A flourishing children and young people's ministry in reach of all young people through:

- Phase 2 of the Centenary Project to reach more children young people and families including Church in Schools to support a flourishing children and young people's ministry in the reach of all young people
- A worshipping community part of every significant social housing estate
- Drawing on examples of good practice, develop models to better reflect the diversity of the communities we serve



THE DIOCESE OF SHEFFIELD

# Strategy 2025 - 31



**REJUVENATED**  
to reflect the  
Light of Christ

## Rejuvenated to witness & grow

Growing stronger networks to share expertise and support revitalisation across our Diocese through:

- Support planting and grafting churches, and churches wishing to receive a graft, to prepare for a new partnership to revitalise mission and ministry to the local community
- Develop a network of churches with expertise in particular areas of ministry to resource other churches in those ministries
- Grow our Community of Evangelists to support all places to share the Good News

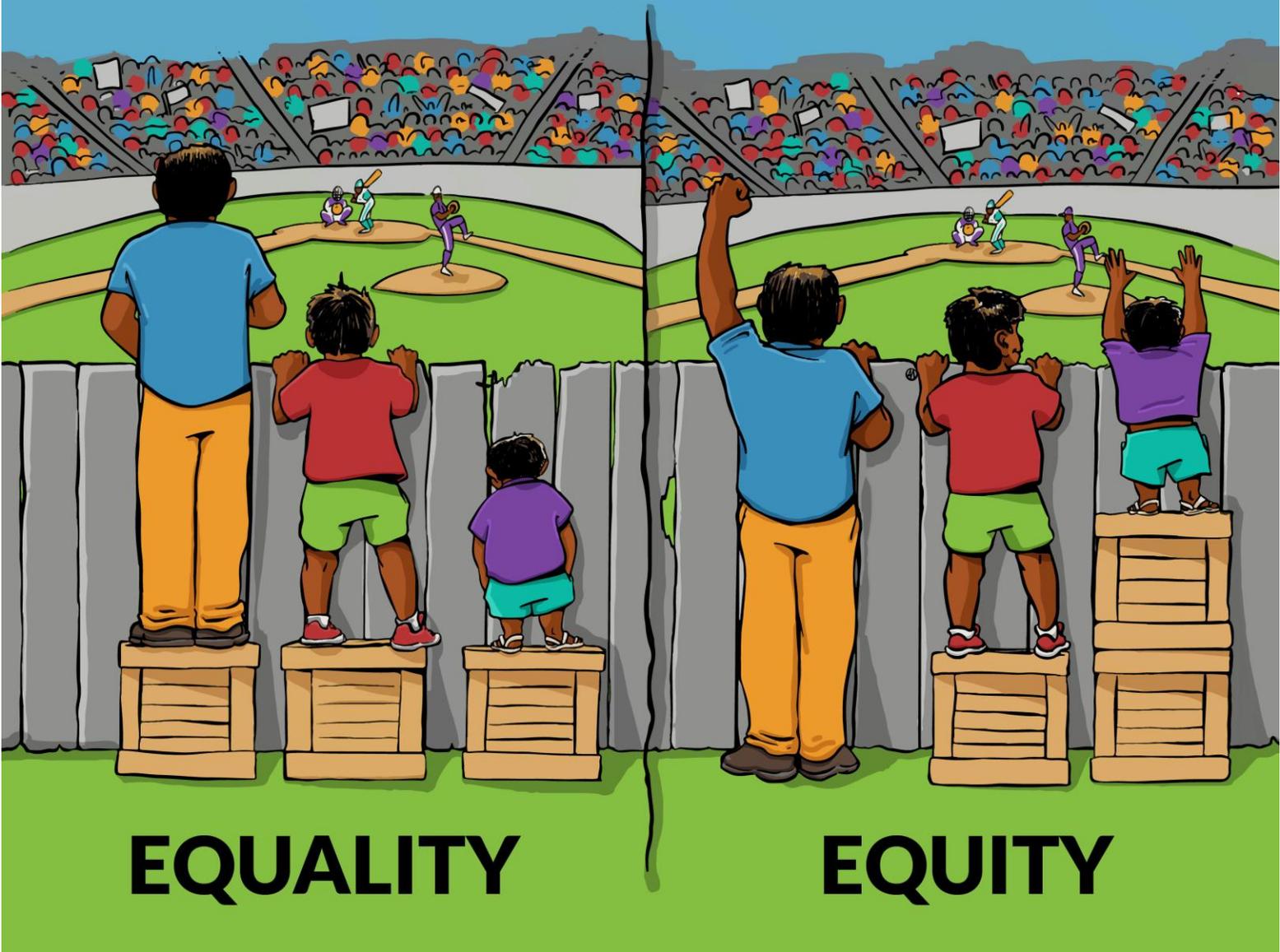
# Funding to Support Our Plans

- National Church are one of our key partners in mission and they want to continue to be generous in their financial support
- We are aiming that by 2031 90% of parishes will be growing or holding steady, with a support plan for the rest
- Initially we have funding to 2028 and then a review to release funding to the end of 2031
- All the work has targets and expected outcomes

# How have we decided what is funded?

3 key considerations:

1. Responsive to the Holy Spirit and mission opportunities
2. Strategic and planning ahead with missional intention
3. Fairness and equity



**EQUALITY**

**EQUITY**

# How we keep focus on delivery

Funded Project Organisation:

1. Developing our people
2. CYPF
3. Grafts and revitalisations
4. Social justice
5. Central mission support

# How we keep focus on delivery

Regular reporting:

- 3Rs to Bishop's Senior Staff Team (DBF and national church funded)
- Programme Board including parish and critical friend voice
- Week to week support and challenge from Programme Team
- Data and story telling