



St Gabriel's

A Church For Greystones

Registered Charity Number 1205179

PARISH PROFILE

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THE DIOCESE OF
SHEFFIELD



THE CHURCH
OF ENGLAND

LETTER FROM BISHOP PETE

Last year I had the pleasure of speaking at St Gabriel's 'Carols in the Pub' and what a joy it was to share in this wonderful expression of God's love. Amid the lively atmosphere, mulled wine, and mince pies, this was a tremendous example of how this church seeks to share faith across the whole parish, shining as Lights for Christ and providing spaces where members of the local community can see Christ at work in the everyday.

There is no denying it: these are challenging times in the Diocese of Sheffield. But by the same token, these are exciting times for us. No-one has any doubt that in 2029 the Church of England in South Yorkshire and the East Riding will look very different from the way it is now — but equally no-one is yet very clear about the shape it will take. Our plan is an ambitious one and we are hungry for change. We are asking tough questions. Will the whole people of God be mobilised for the whole mission of God? What will morale be like, among key lay and ordained leaders? Will attendance figures be in decline or growing? Will there be more stipendiary incumbents or fewer? Will there be more congregations or fewer? Will we raise up a dynamic community of 'Lights for Christ'? Will we grow a praying community of 2025 by the end of 2025? These questions were already pressing ones for us before the pandemic: they will surely be even more urgent for us now.

In this context, the appointment of a new 'Oversight Minister' for the Ecclesall and Greystones Mission Area in the Ecclesall Deanery (twinned with Attercliffe Deanery) is therefore all the more important. The community of faith in the parish of Greystones (where this ministry will be most focused) is profoundly realistic about the missional challenges they face, but are equally excited about the huge opportunities open to them within their diverse communities. We share their longing to see the church of Christ flourish here, with every person who is baptized confident to shine as a light for Christ in the world to the glory of God the Father. St Gabriel's is a fantastic example of how an injection of resources into a small parish church can help it grow and flourish. It's a joy to see how this community has developed over the last 7 years, with many new faces, young and old, worshipping and serving their local community together. And furthermore, it is such an encouragement to see their Common Fund contributions more than double during this time, now being a church that contributes to the wider ministry across the diocese.

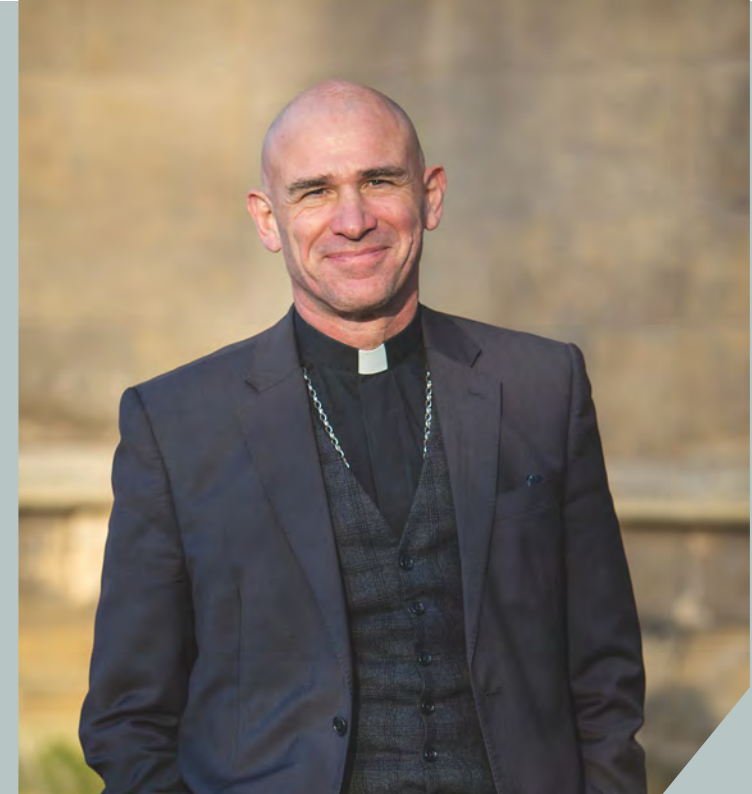
In this Gospel adventure for the sake of the coming kingdom of God, the leadership of the Church families is going to be vital. It will require someone who is able to exercise an enabling oversight, with a passion for teamwork, for developing leaders and for empowering the whole people of God for the whole mission of God. It will require someone able to raise up leaders to take on responsibilities as 'focal leaders' in every congregation and someone who understands that overseeing the ministry of the body of Christ does not mean doing everything personally, but releasing the gifts and ministries of others.

We are praying that the Lord will bring to us a person with a strong sense of vocation to this task at this time; a person of faith and hope and love in God; a person who laughs easily and has a zest for life in Christ; a person with a sense of adventure, unafraid of failure and reliant on the grace of the Holy Spirit. If that might be you, we would love to explore with you the possibility that the Lord is calling you to this role.

With every blessing,



The Rt Revd Dr Pete Wilcox
Bishop of Sheffield



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Church Weekend Away 2025



Welcome to St. Gabriel's Greystones

St Gabriel's
A Church For Greystones
Welcome
saintgs.co.uk
Hall bookings: 07983 830505
THE CHURCH
OF ENGLAND
Vicar: 0114 266 7686

WELCOME

We hope this Parish Profile will provide you with an insight into us as a family of believers worshipping in Greystones, Sheffield, and excite you with the thought that you might have the gifts, vision and calling to become our new 'Oversight Minister'.

We are a warm, welcoming, and inclusive church community in Greystones, made up of people from all ages and backgrounds. With a growing number of young families, we offer a relaxed and friendly environment where everyone is valued. Rooted in the Anglican tradition, we are gospel-centred, Scripture-led, and open to charismatic expression. Our worship is varied and accessible, with opportunities for all to be involved or simply belong. We seek to follow Jesus, serve our local community, and be a visible, compassionate Christian presence. Whether someone is exploring faith or looking for a church family, there's a place for them here.

A lot of people talk of our church being a safe space; emotionally, spiritually and physically. This is a critical part of explaining who we are as a church. The Gospel inspires us to be who we are, and directs our values of 'everyone involved', 'hospitality', and 'whole life', and how they play out in the day to day.

This Profile has been informed by extensive consultation with the congregation including a questionnaire completed by some 48 respondents.

Our prayer is that you will see this reflected in these subsequent pages.



OUR NEW OVERSIGHT MINISTER

St Gabriel's is keen to welcome a new Oversight Minister into our church family who will have a passionate love and deep relationship with Jesus as Lord and Saviour, walk in the strength of God's Spirit and have a real heart to see lives changed by the Lord. We are open to new ideas for the challenges and opportunities before us and look forward to fresh approaches in our ministry in the coming years. As we hope you will see throughout this document, we are a Church that values diversity and we warmly welcome applications from both women and men for this role.

Some of the key characteristics we would hope for are:

- A deep understanding of the word of God and the ability to communicate this to young and old
- Ability to inspire the application of our faith in everyday situations
- A strong commitment to safeguarding and a clear understanding of its importance
- An effective leader who empowers and supports people to work collaboratively as a team
- A listening and sensitive pastor
- Outward looking and evangelistic
- A commitment to local and international mission
- A sense of humour



OUR VISION, OUR VALUES

Our vision as a church is encapsulated in the following three aspects:

UP - relationship with God (worship and prayer).

IN - relationship with the family of faith (fellowship, Growth Groups, wholeness ministry).

OUT - relationship with the world (mission, Bless Greystones, sharing our faith).

And from this we have the following key values:

Hospitality

Our church family aims to welcome and serve with generosity, openness and love. The focus is on the outsider – seeking to meet and care for their needs and desires but also a willingness to be shaped and changed by them. We aim to be humble and go to others with open hands and hearts.

Everyone Involved

We aim to involve everyone and strive to see every person of our church family as valued and valuable – we are therefore less without them.

Every person has a role to play – even if that role is to come and just be.

Whole Life / Wholeness

We believe that God's Spirit wants to transform every aspect of a person's life and that Jesus gives us life and life to the full (John 10:10).

Nothing is beyond the reach of God's Spirit who longs to bring his 'shalom' peace to every person.

As we have reflected on our church, vision and values, we have created a podcast featuring voices from our congregation about what makes St Gabriel's a great place to share God's love. You can listen to this by [clicking this link](#) or scanning this QR code.



A TYPICAL WEEK

St Gabriel's has a broad range of activities happening throughout the week, which vary during the year. In addition to those shown below we have 'Growth Groups' (small groups) running at various times.

	Morning	Afternoon/Evening
Sunday	9:00 am Communion, 10:30 am Gather, Children's and Youth Groups	5:00pm Youth (2nd and 4th Sunday of the month) 7:00pm Church on a Mat (monthly)
Monday	9:15am Come Pray With Us 9:45 am Ministry Leadership Team	4:00pm Epic Explorers (after school primary age)
Tuesday	9:15 am Come Pray With Us	
Wednesday	9:15 am Come Pray With Us	
Thursday	9:15 am Come Pray With Us	7:30pm Tent of Meeting Prayer and Worship (monthly)
Friday	9:15am Come Pray with Us 10:00am Playmates (Carers & Toddler group)	2:00pm Cuppa & Cake





SUNDAY WORSHIP

Our Sunday services are warm, welcoming, and informal.

The earlier 9am service is a more traditional format with a strong liturgical foundation and weekly communion. The average attendance is 10-15. The service is followed by a coffee time which provides an overlap with those attending the later service.

The 10.30am Informal Service attracts more families and caters for children, with classes for different age groups with an average attendance of 65 adults and 24 children/young people which has grown substantially over the last few years. The service usually includes contemporary worship songs, prayer ministry and all age worship elements, and a 15–20-minute sermon. The service is followed by coffee time and opportunity to meet and chat. Whilst this is our standard practice, we also like to have flexibility within our format and have regularly had variations, for example 'Brunch Church' and 'Church in the Park'.

10:30am Service Format

- 1st Sunday Gathering + Children's and Youth Groups
- 2nd Sunday Gathering + Children's Groups
- 3rd Sunday Gathering + Children's and Youth Groups
- 4th Sunday All-age Service + Family Communion
- 5th Sunday Gathering + Children's Groups

Recordings of sermons can be found on our [YouTube channel here](#), or by scanning this QR Code



OUR CHURCH FAMILY

St. Gabriel's is made up of a mixture of lifelong Sheffielders, as well as newcomers to the city and country. We have a wide cross-section of ages, backgrounds and experiences. We have a core membership who have faithfully supported St. Gabriel's for many years and many others that have joined in the last six years.

A feeling of a safe space is core to what has drawn many to come, to stay, and to be involved. The church has a reputation as being a place where those who doubt, who question, are fragile, are right on the edge of faith, and those who have been hurt by past experience are welcomed, accepted and loved, being to us all an example of robust, honest faith.

We are ready to be equipped, and grow in discipleship, learning from the Bible and growing in the application of our faith in our local community. An area of expansion in the last few years has been the children's and more latterly the youth ministry, which are key elements of our vision for the future.



Church Weekend Away

A significant landmark for the Church was the Church Weekend Away at The Hayes Conference Centre in May 2025, the first since 2003.

We were very encouraged that nearly 100 people signed up for the weekend away where we spent time worshipping, digging into God's word, having lots of fun together and building relationships with one another. Over the course of the weekend, our guest speaker helped us look at the book of Ephesians particularly focusing on the theme of 'going deeper'; going deeper in our relationship with God and growing deeper in unity with each other.

The weekend was a special time for us as a Church and has led to a greater sense of togetherness amongst our Church family. It was amazing to see both young and old interacting and getting to know each other more. The feedback was very positive, and we would look to do something like this again.





Prayers of Love and faith

Over the last two years we have engaged in open and frank discussion about the issues raised by the Living in Love and Faith (LLF) initiative. The church members expressed a wide spectrum of views. The church currently does not offer the "Prayers of Love and Faith" but we are happy to offer information about other local churches that do. As a church family with varied backgrounds and perspectives, we continue to walk together in love, holding these differences in grace-filled tension.

THE CHURCH ORGANISATION

The running of the church is supported by a mixture of paid and unpaid staff and members. These include:

- Curate: Revd. Pete Gaunt (full time)
- Children's Worker: Sarah Lawson (employed part time – 20 hours/week)
- Church Wardens: Peter Smithers, Jules Tilley, Martin Clow (assistant) (volunteers)
- Parish Safeguarding Team: Jacqui Bailey (PSO), Libby Tilley (DBS & Safeguarding Training Administrator) (volunteers)
- Property Manager: Howard Vaughan (volunteer)
- PCC Secretary: Revd. Steve Pendlebury (volunteer)

In addition to the curate there are three members licensed to officiate.

Most of the organised activity within the church is coordinated by various sub-groups reporting to the PCC. One exception is Safeguarding, which is such a key element in all that we do that it is the responsibility of the whole PCC, coordinated by our Safeguarding Officer.



SAFEGUARDING

Safeguarding is rooted in Scripture, calling us to care for children and the vulnerable. We strive proactively to reduce vulnerability, so all can experience God's love, as part of His community, without fear. At St Gabriel's, everyone shares responsibility for creating a welcoming, safe, and inclusive church family where each person is valued and heard. Leadership is humble and governance is democratic, encouraging active participation from all members.

While we follow formal safeguarding procedures, we do so with purpose—not just to meet requirements, but to genuinely protect and support each other. Our aim is to maintain a healthy culture where everyone can flourish. Safeguarding is overseen by a Parish Safeguarding Officer who works closely with an Administrator, the Ministry Leadership Team, and the PCC.

We have a PCC made up of 16 members, including the Curate, two churchwardens and the Secretary. The PCC meets 5 times a year and is made up of the following sub-groups that coordinate the church activities run by staff and volunteers. The following pages highlight some of the work of each of these sub-groups.

- Ministry Leadership Team (MLT)
- Services and Worship Team
- Children and Young people Team
- Pastoral, Prayer and Wholeness Team
- Mission Support Team
- Environment and Social Justice Team
- Property Team
- Finance Team

Members of the PCC effectively act as trustees of the church charity; but they also work alongside the vicar to make key decisions as to the whole mission, vision and direction of the Church.



MINISTRY LEADERSHIP TEAM (MLT)

The Ministry Leadership Team is a sub-group of the PCC chaired by the minister, meeting weekly on Monday mornings after the Prayer Meeting, with occasional Away Days and meals. It is accountable to the PCC and leads the parish's day-to-day ministry and mission, implementing the church's vision and priorities.

Key responsibilities include:

- Vision & Strategy – Developing and aligning ministry with church goals.
- Leadership & Oversight – Guiding ministries and overseeing implementation with PCC sub-groups.
- Community Engagement & Mission – Leading local outreach, including the Bless Greystones initiative.
- Pastoral Care & Support – Supporting the spiritual and personal wellbeing of the congregation and ministry leaders.
- Services & Worship – Overseeing worship with the Worship & Services Sub-Group.
- Communication & Collaboration – Encouraging connection across ministries.

The team includes the Curate, Children's Worker, Warden/Reader, Pastoral and Prayer Co-ordinators, PCC Secretary (retired Vicar), and recently a Growth Group Co-ordinator/Administrator.

GROWTH GROUPS

We currently have seven Growth Groups (a mixture of daytime and evening), one evening men's group, and one evening women's group, some meeting weekly and some fortnightly. Overall, there are approximately 40-50 adults in the groups.

Recently we have started to focus on supporting group leaders more and encouraging everyone to become members of a growth group. The Curate also hosts a monthly Sunday meal gathering for the young families.



SERVICES AND WORSHIP

Our Worship Services Support Sub-Group plays a key role in enabling the technical, logistical, and practical aspects of our worship to run smoothly and meaningfully each week working closely with the Ministry Leadership Team. We have good audio visuals and sound system to support the services, using Zoom for those joining us from home. A rota of volunteers operates both systems.

Sung worship is an important and valued part of church life, with contemporary songs and traditional hymns part of the standard repertoire of the music team. Most weeks it is led with either iSingWorship software or a full band (singers, guitars, bass, piano, drums). During the vacancy a number of new musicians have been recruited to take up the mantle of leading our sung worship and this developing team is growing into their new roles.

This change has been significant and has had a clear impact on the character and tone of Sunday Mornings, but we are hopeful that this area of ministry will continue to grow and develop over the coming years. We have a two manual Wyvern electronic organ mainly used for more traditional services.

Volunteer rotas exist for those serving in roles such as intercessor, reader, welcoming and refreshments.



CHILDREN AND YOUNG PEOPLE

St Gabriel's Church places children at the core of its mission, with a strong focus on growth and engagement over the past two years. It offers a variety of children's groups and activities, led by a dedicated team of volunteers. The aim is to nurture children's relationship with Jesus and help them integrate into the church and wider community.

The church runs children's groups for around 30 children every Sunday, including age-specific groups, a youth group, and a parent-attended creche. The part-time Children's Worker leads the team, using a tailored Biblical curriculum with games, creativity, and drama. Building relationships with local families is key, with initiatives like the "Epic Explorers" after-school club, where children learn about Jesus, play games, and engage in creative activities. The Playmates toddler group, held on Fridays, allows parents and volunteers to connect. Many local families have joined church events like Christmas, Easter celebrations, and Alpha courses as a result.

The church also runs a popular holiday club each summer, with 60-70 children attending. Seasonal events like the Light Party, carols in a local pub, Christmas services, and new traditions such as a live nativity attract many local families. St Gabriel's staff maintain strong ties with a nearby primary school, providing assemblies and supporting the school's RE curriculum. Looking ahead, the church's vision is to see its children's work continue to grow, helping children deepen their relationship with God and strengthen connections with local families.





YOUNG PEOPLE

With a new dedicated youth space and experienced team of volunteers, our youth group has developed and has started to meet every week during term time. Twice a month the group meets during the morning service for an informal session for young people who attend the Sunday service with their families, by focusing on the impact of Christian faith on the highs and lows of life. On alternate Sundays the group meets in the evening for a more focussed interactive Bible study with food and games, with a more deliberate focus on developing personal faith. This programme also gives our young people the opportunity to volunteer in roles in church and develop their gifts, weaving them into the wider life of the church and building cross-generational relationships.

Currently our groups are predominantly aimed at years 6 to 10 and over the last few years the group has started to feel the impact of investment in the children's ministry, as the younger age groups grow into secondary school age. The young people's ministry has the potential for further growth and development and whilst we now have a group of experienced volunteers, this important ministry requires strategic leadership, energy and investment to develop the vision.

PASTORAL, PRAYER, AND WHOLENESS

At St Gabriel's, prayer is central to our vision and mission, recently supported by a dedicated Prayer Coordinator on the Ministry Leadership Team. This role encourages diverse forms of prayer, including Sunday intercessions, healing prayer, weekday gatherings, and prayer for outreach events. The Prayer Coordinator links St Gabriel's with Arise Sheffield, a city-wide prayer initiative, through activities like parish prayer walks and 24/2 prayer during Hallowe'en. Though still developing, the role is vital in deepening the church's prayer life.

The church's pastoral care is led by the Pastoral Coordinator, who oversees the wellbeing of the church family, offering support through visits, messages, and practical help like meal trains. They work closely with the Curate and report to the Ministry Leadership Team.

Wholeness ministry is supported by a small team who offer healing prayer regularly, and believe healing comes through the Holy Spirit, attentive listening, and compassionate care. This holistic approach addresses physical, mental, emotional, and spiritual needs, helping individuals find strength, comfort, and a sense of belonging in God's community.

MISSION SUPPORT

St Gabriel's has a rich history of mission expressed in the lives of the church members with long term financial support for several families in long term mission having been an element of the parish life over several years. A newly reconstituted Mission Support sub-group is delegated to direct the budgeted resources throughout the year (£11,700 – 2025, 10% of budgeted income).

This group includes committed members with personal experience of global and local mission – many of whom have practically lived by faith and continue with a heart for sharing the good news and the practical expression of this by financial means.

We support global organisations (SIM and Agape) and local organisations that are dear to the congregation's heart (including Open Hands, Goldigger Trust, Arise Sheffield). Our ambition is to integrate practical giving with mission awareness through the whole age range of the Church.



Sheffield Half Marathon

ENVIRONMENT AND SOCIAL JUSTICE

For many years there has been some form of Environment and Social Justice Group at St. Gabriel's, often focusing in the past on national campaigns and the concerns of group members. The purpose of the group is to have a general overview of environment and social justice issues – local, national and global – and to raise awareness of these among church members, addressing them as and when appropriate. Recently, our major focus has been working through the five sections of the A Rocha Eco Church Survey and we have now received both Bronze and Silver Awards. We also facilitate the annual Christian Aid collection, are contributing a monthly ESJ prayer to our church 'Year of Prayer' and have an ongoing responsibility to maintain our Fairtrade Church status. Currently we are a small group looking for new members and fresh ideas to take us forward.



PROPERTY

The parish and the building of St Gabriel were created in the 1930s, serving the area of Greystones. The building was reordered and expanded in 1999, and improvements have continued to the present day. The main worship area in its basic format can cater for over 100 but provides expansion via folding partitions into a meeting room and into the main hall, allowing the area to double in size. The worship area, two meeting rooms, main hall and commercially fitted kitchen are all regularly hired out during the week. The room bookings are managed by a designated property manager. We have an active ongoing maintenance programme ensuring that the building continues to be fit for purpose supporting the ministry of the church in the 21st century. Work in progress includes the provision of a Youth Room and the refurbishment of the Ladies WC following remedial work for 'dry rot'.

To view a tour of the church building, [click here](#) or scan this QR CODE



Building Work Party

OPPORTUNITIES FOR GROWTH

We seek to value in prayer the whole of a person's life — their work, relationships, and activities throughout the week — and to renew our focus on outreach and mission within the Greystones area. While involvement across church life is steadily growing, many of our rotas remain short of volunteers, presenting both a challenge and an opportunity for deeper engagement. Although our congregation has grown in recent years, there is still significant scope for continued spiritual growth and discipleship.

Newer members sometimes find it difficult to integrate beyond Sunday services, often due to limited social confidence or few opportunities to connect outside established groups. Strengthening our sense of belonging and creating more inclusive pathways into church life remain important priorities.

In addition to living out our core values, we recognise the need to strengthen our mission to the wider community — not only building relationships with other churches but also ensuring we are reaching out to all who live and work in the area. Over the last few years we have engaged in several outreach activities including Alpha, Cuppa & Cake, Holiday Club, Light Party, pub carols, Arise Sheffield, Church on Your Mat, hospitality at events, and litter picks, however this is an area that would benefit from a new focus.



Financial Summary - Year End 2024

Income and Expenditure

	2024	2023
Total Income	£153,984	£138,164
Total Expenditure	£144,354	£124,643
Surplus across all funds	£9,630	£13,521
General Fund surplus	£2,352	£23,797

At the year end we held the following funds:

	2024	2023
Restricted Funds	£6,232	£5,300
Unres Designated Funds	£50,677	£44,422
Unres General Funds	£50,473	£48,121
TOTAL FUNDS	£107,473	£97,843

The PCC paid its full £70,000 Common Fund contribution to the Diocese, maintaining its consistent commitment in recent years. The congregation has grown over the past six years which has meant an increase in giving.

Detailed accounts are available in The Trustees' Annual Report and Financial Statements to 31 December 2024 (TAR).

Forecast for 2025

The 2025 forecast predicts a deficit of approximately £39,000, reducing total funds to around £68,000 by year-end. This is £19,000 higher than the original budgeted shortfall, due mainly to unexpected dry rot remedial work in the church hall, costing around £49,000. While a grant will partially offset this, the overall impact remains significant. Despite this, the PCC has pledged a £75,000 Common Fund contribution for 2025, making it a 'Contributing Parish'.

Income and Expenditure Highlights

- **Planned Giving, Offerings & Gift Aid (2024):** ~£102,000, expected to increase in 2025.
- **Hall Hire Income (2024):** £30,520; potential for growth is limited due to booking capacity, unless rates increase.
- **Major Expenditures:** Common Fund, property maintenance, and 10% donations to missions and charities (based on expected General Fund income).

Accounting records are maintained using Liberty Accounts, a cloud-based system tailored for churches and non-profits.

THE PARISH

Greystones is a vibrant, community-focused neighbourhood in south-west Sheffield with around 5,500 residents. It combines the tranquillity of suburban living with quick access to both the cultural life of the city and the natural beauty of the Peak District. The area is characterised by leafy streets, excellent schools, reliable public transport, and a largely professional commuter population. Most housing is owner-occupied, fostering long-term connections, stability, and a strong neighbourhood identity.

At the heart of the community is St Gabriel's Church, a welcoming, outward-looking church with a deep local presence. Many church members commute from Greystones and other similarly well-off areas across Sheffield, providing a stable and supportive congregation. The parish also sits alongside several other thriving parishes and churches on the west side of the city, reflecting the area's strong Christian presence. At the same time, Sheffield is a city of contrasts, with many communities facing significant social and economic need. This wider context shapes our vision as a church: to be rooted in our local parish while also playing our part in sharing Christ's love and hope across the whole city.

Community life in Greystones is active and inclusive, with residents engaged in schools, local events, and church-led initiatives. Though less ethnically diverse than some inner-city areas, Greystones values respect and connection, and St Gabriel's is committed to reflecting Christ's hospitality—welcoming all, regardless of background. The church balances tradition with openness to new ideas, offering fertile ground for relational, creative ministry. For someone passionate about people and growth, this is a place where both faith and community can thrive.



Parish Statistics for Mission 2024

	Adults	Children
Worshipping Community	100	49
Average Weekly Attendance	65	24

Funerals - 5

Weddings - 0

Baptisms - 3

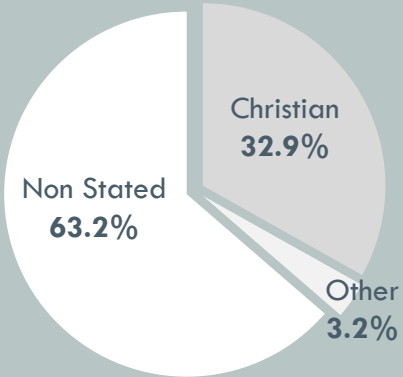
Parish Deprivation

Indices of Multiple Deprivation 2019

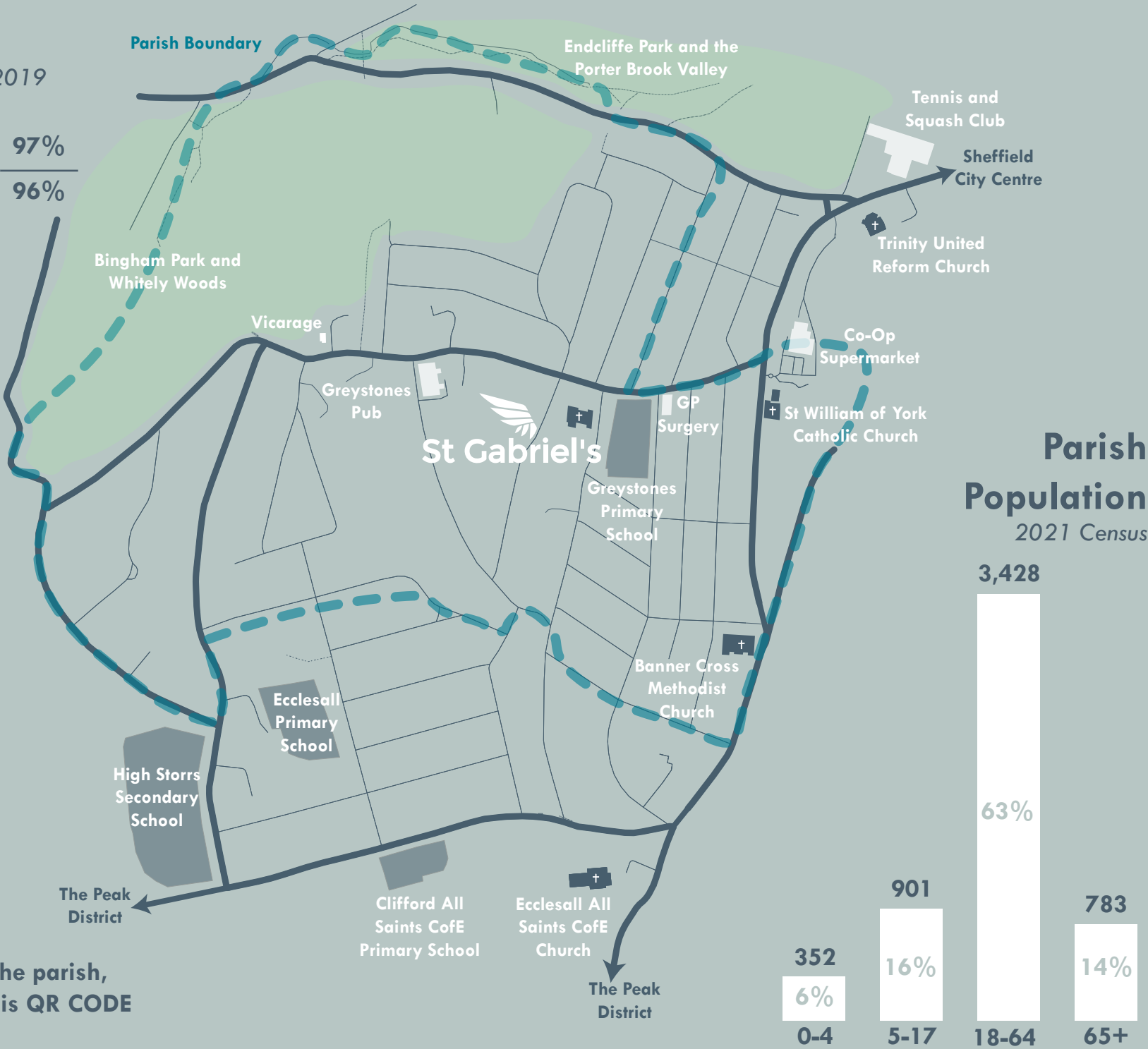
National IMD Rank from 12,307 parishes	11,985	97%
Diocese IMD Rank from 170 parishes	164	96%

Religious Beliefs

2021 Census



To watch a tour of the parish,
[click here](#) or scan this QR CODE



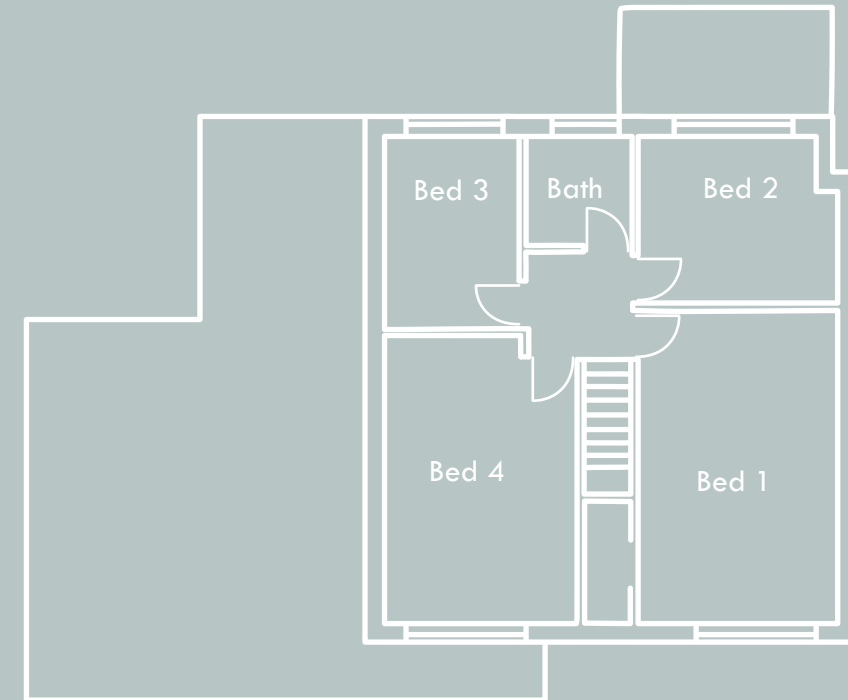
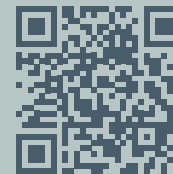
THE VICARAGE

Situated in a much sought-after location, the house is close to Bingham Park, good schools and local shops. A modern, detached, family home, it is on a quiet cul-de-sac, with a short walk downhill to the Church. The downstairs study has bookshelves and a large window giving a fine view over Sheffield. A few steps up there is a small, downstairs toilet and storage space under the stairs. The kitchen leads to a utility room with a sink, combi boiler and backdoor. The spacious lounge/ dining room faces east/west and has French windows onto a terrace.

Upstairs there are three double bedrooms, the largest having an ensuite shower and washbasin (no toilet). There is a small, family bathroom and a further single bedroom. The landing has cupboard space and ladder access to a loft.

There is a wide driveway, garage and gardens to the front and rear.

For more information about the vicarage, including dimensions, [click here](#) or scan this QR Code.



THE WIDER MISSION AREA

The Diocesan Wider Mission Area Structure

St Gabriel's parish is part of the Diocesan EL2 Mission Area, which brings together St Gabriel's, Greystones and All Saints, Ecclesall (Bierlow). The Diocese has allocated two full-time stipendiary Oversight Ministers to serve across this Mission Area, providing a framework of support and shared vision.

Historically, St Gabriel's began as a daughter church of All Saints, and that close connection has continued through a supportive and fruitful partnership. Six years ago, this was expressed in a very practical way when Alistair Stevenson, then Associate Vicar at All Saints, was appointed Priest-in-Charge at St Gabriel's. Alongside his appointment, six members of All Saints and their children came to join the congregation, helping to ensure St Gabriel's was viable and enabling its ministry to grow. Generous financial support from All Saints also strengthened the partnership, which was further expressed through shared mission events, especially during Lent and Advent.

Today, St Gabriel's is fully self-supporting and has grown in confidence and reach. As this has happened, shared activities have become fewer, but the relationship remains warm and encouraging, typically marked by one significant shared event each year and occasional practical support such as All Saints' recent help with children's work during a church weekend away.

The mission partnership continues to be characterised by friendliness and mutual support, both with All Saints and with other churches in the deanery. Looking ahead, we hope that the new Oversight Minister will value these relationships and help to nurture them in ways that are mutually beneficial for the churches and their mission together.

Rev'd Canon Mark Brown – Vicar of All Saints and Area Dean of Ecclesall





St Gabriel's

A Church For Greystones

Registered Charity Number 1205179

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THE CHURCH
OF ENGLAND



Role Description

Details of Post

Role Title:	Vicar of St Gabriel's, Greystones and Oversight Minister in the EL2 Mission Area
Name of Benefices:	Greystones, St Gabriel's
Deanery:	Ecclesall
Archdeaconry:	Sheffield & Rotherham

Context

This is a mission area of 2 parishes with 2 Oversight Ministers.

Greystones is an established residential area to the south-west of the city of Sheffield close to the universities and hospitals. St Gabriel's was originally a daughter Church of All Saints Ecclesall (the other Church of the EL2 Mission Area), and a supportive link continues today.

The role of Oversight Minister is to work in partnership with the Bishop, fellow Clergy, Focal Ministers and Lay Leaders, and all the baptised members of the diocese of Sheffield, to help realise the Diocesan strategy to be a flourishing and generous Diocese of Sheffield by 2025: Renewed, Released and Rejuvenated!

We seek to be a Diocese Renewed in the grace and power of God, by a constant reliance on the Holy Spirit. We seek to be a Diocese Released from the constraints which hold us back from mission, and released, as the whole people of God for the whole mission of God. We seek to be a Diocese Rejuvenated — partly through a dedicated and sustained programme of outreach to families, children and young people, and partly through the creation of 75 new congregations, including 25 in our church schools.

Role Purpose

The role of the stipendiary incumbent is defined 'semi-episcopally' as an 'Oversight Minister', to grow healthy local churches by working collaboratively with others in four interrelated ways:

- 1) To oversee mission and ministry in the Mission Area.
- 2) To resource the whole people of God for the whole mission of God.
- 3) To ensure mission and ministry in the Mission Area reflects the Christian faith as understood in the Church of England.
- 4) To identify, nurture and develop leaders of the Mission Area.

The General responsibilities for Oversight Ministers can be found on the Diocesan website and the Person Specification for Oversight Ministers are Found in Appendix 1.

The aim of this role description is to clarify expectations and parameters, to ensure that the role holder has the best possible chance to flourish. The specific responsibilities will be reviewed and refreshed regularly as part of the MDR process.

Specific Responsibilities

- 1) To oversee mission and ministry in the Mission Area.
 - To share in the cure of souls across the whole Mission Area, developing strategies for connecting with, serving and witnessing to those who are resident in the area.
 - To provide oversight, guidance and leadership, fostering a culture and practice of collaboration and teamwork and enabling the discernment, development and implementation of vision in the form of a Mission Action Plan.
- 2) To resource the whole people of God for the whole mission of God.
 - To enable every church member to discern, develop and grow in the exercise of the gifts given them by God;
 - To enable all God's people to grow in their understanding of the mission of God and in confidence in their own calling as full participants in the outworking of that mission;
 - To work with others to ensure a flourishing children and youth ministry within reach of every young person in the Mission Area;
 - To establish functional leadership structures which enable the flourishing of properly collaborative leadership and which give value to the contributions of all those holding responsibility.
- 3) To ensure mission and ministry in the Mission Area reflects the Christian faith as understood in the Church of England.
 - To foster a working understanding of Christian faith and practice in the Church of England.
 - To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Guidelines for the Professional Conduct of Clergy, and other relevant legislation and guidance.
 - To be ministers of both word and sacrament.
 - To ensure excellence in safeguarding and care for all God's people, and full compliance with Diocesan and national safeguarding guidelines, policy and procedures.
 - To ensure the flourishing of all in their vocation and ministry, irrespective of theological tradition and gender.
 - To oversee the working of effective governance and procedures with regard to the Church Representation Rules and other relevant legislation and guidance.
 - To encourage and facilitate healthy and effective working relationships within and between the congregations, parishes, Mission Area, deanery and diocese.
- 4) To identify, nurture and develop leaders of the Mission Area.

- To take responsibility for the support and development of Focal Ministers and all church leaders, encouraging and actively participating in the diocesan programmes of learning, coaching and reflective practice.
- To model and promote healthy practices of self-care, attending to self-understanding, rest and recreation, prayer and spirituality

Signed:

Print name: Priest in Charge and Oversight Minister On behalf of PCC On behalf of Archdeacon

Date:

Appendix 1.



**THE DIOCESE OF
SHEFFIELD**

Church House
95-99 Effingham Street
Rotherham, S65 1BL

Person Specification-

An Ordained Minister

		essential	desirable
Qualifications and personal attributes	<ul style="list-style-type: none"> Recommended by their Bishop as suitable for Common Tenure Primary Responsibility. 	✓	
	<ul style="list-style-type: none"> Shows capacity to foster collaboration between lay and ordained ministers (licensed, commissioned and authorised) and lay leaders. 	✓	
	<ul style="list-style-type: none"> Committed to mutual flourishing envisaged in the Five Guiding Principles. 	✓	
	<ul style="list-style-type: none"> In Holy Orders for not less than three years. 		✓
	<ul style="list-style-type: none"> Experienced in leadership. 	✓	
	<ul style="list-style-type: none"> Able to demonstrate the calling, character, gifts and skills to oversee a number of local churches and ecclesial communities in a range of parishes, institutions and networks. 		✓
Character	<ul style="list-style-type: none"> Models leadership on the example of Christ. 	✓	
	<ul style="list-style-type: none"> Collaborative. 	✓	
	<ul style="list-style-type: none"> Excited about mission and the diocesan vision and strategy. 	✓	
	<ul style="list-style-type: none"> Committed to the breadth of tradition in the Church of England and mutual flourishing. 	✓	
	<ul style="list-style-type: none"> Strong and mature personal faith, nourished by well-established patterns of prayer, worship, reflection and study. 	✓	
	<ul style="list-style-type: none"> Accountable. 	✓	

	<ul style="list-style-type: none"> • <i>Open to lifelong learning and development.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Recognised as resilient, stable and trustworthy.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Self-aware and self-accepting.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Cares for self and for key personal relationships.</i> 	✓	
Experience	<ul style="list-style-type: none"> • <i>Building and facilitating teams, shared decision-making.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Energising and enabling others in forming vision and in strategic planning</i> 	✓	
	<ul style="list-style-type: none"> • <i>Working collaboratively, exercising accountability and delegation.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Encouraging trust in God.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Discerning, nurturing and developing the skills of others.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Helping others shape and engage in mission and evangelism appropriate to the local context.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Knowledge, understanding and experience of diocesan and church structures, policies, and practices including Safeguarding, finance and governance</i> 	✓	
	<ul style="list-style-type: none"> • <i>Taking responsibility for personal well-being and nurture.</i> 	✓	
	<ul style="list-style-type: none"> • <i>Enabling others in their practice of self-care and personal development</i> 	✓	
	<ul style="list-style-type: none"> • <i>Leading, managing and consolidating change.</i> 		✓
	<ul style="list-style-type: none"> • <i>Conflict management.</i> 		✓
	<ul style="list-style-type: none"> • <i>Entrepreneurial skills, including responsible risk-taking.</i> 		✓
	<ul style="list-style-type: none"> • <i>Holding the big picture.</i> 		✓

	<ul style="list-style-type: none"> • Enabling others in reflection, review and developing the mission and ministry of the church. 	✓	
	<ul style="list-style-type: none"> • Building community through relationships of trust. 		✓
	<ul style="list-style-type: none"> • Inter-personal skills, including listening, communication, and exercising emotional intelligence. 	✓	
	<ul style="list-style-type: none"> • Organisational skills and administration. 	✓	
	<ul style="list-style-type: none"> • Working with different generations and inter-generationally. 		✓
	<ul style="list-style-type: none"> • Pastoral supervision and reflective practice. 		✓
	<ul style="list-style-type: none"> • Coaching and mentoring. 		✓
	<ul style="list-style-type: none"> • Working with different theological perspectives, church tradition, culture and life experience. 		✓
	<ul style="list-style-type: none"> • Initiating and enabling working relationships between church, Mission Area, deanery and diocese. 		✓
	<ul style="list-style-type: none"> • Handling a complex workload, prioritising and balancing competing demands. 	✓	
	<ul style="list-style-type: none"> • Making appropriate pastoral provision for leaders. 		✓