

Bullying and Harassment

The Revd Amanda Barraclough

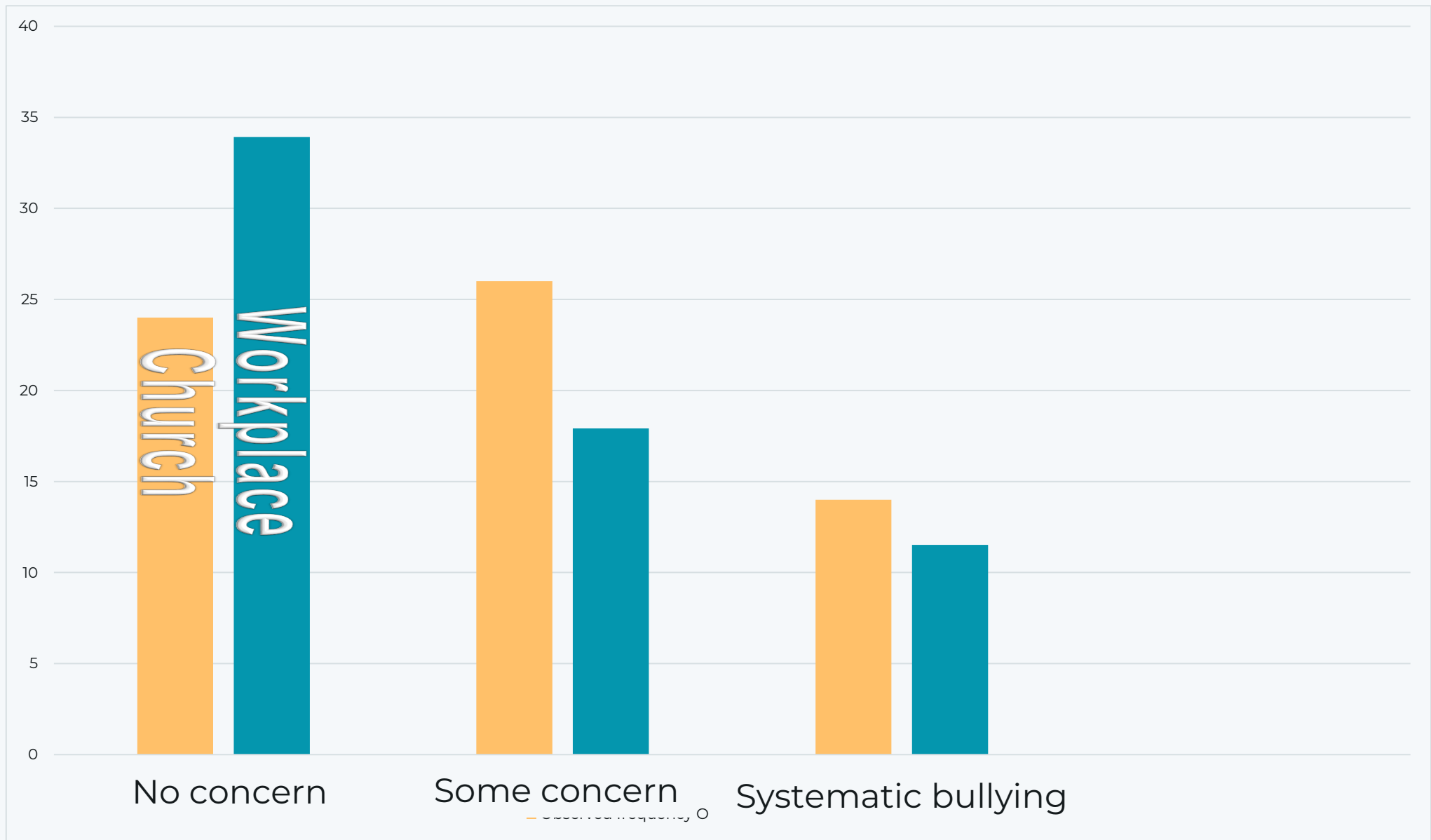


THE DIOCESE OF
SHEFFIELD

Compared to secular workplaces, how prevalent is Bullying and Harassment in the church?



THE DIOCESE OF
SHEFFIELD



Doctoral research in another Diocese

- 39% of clergy - none or almost none experienced (Secular 53%)
- 50% of clergy - some but not at level of systematic. (Secular 38%)
- 10% of clergy - daily or weekly bullying behaviours experienced (8% Secular)

What do we as a Diocese need to put in place to give clergy and laity the best possible outcomes when faced with unwelcome behaviours?

Change journeys are places where people can feel threatened, and where conflict is to be regarded as normal.

Do we feel equipped for this?

What can we do?

- Low level – One to one pastoral conversation, if possible. Or with support.
- Ongoing concern – Associate Archdeacon
- Anti-Harassment Advisors – a new role.