



# Christ Church Stannington

*In partnership with the Centenary Project in the Diocese of Sheffield*

**This role is employed locally by the parish**



## YOUTH & CHILDREN'S LEADER

**37.5**

Hours per week

**£26,500 - £30,000**

Depending upon experience

**5**

Year fixed  
term contract



# CHRIST CHURCH STANNINGTON

We believe this is a brilliant opportunity for the right candidate! Joining the team at Christ Church Stannington will mean joining a church with growing youth and kid's ministry, a committed team and a desire to go deeper in discipleship and further in mission. Christ Church received a 'graft' (a group of 35 adults and children) from St Thomas Crookes in 2023, to boost the mission and ministry in Stannington, and since then God has been at work in whole host of ways. Our mission and



ministry have grown significantly and we are now at the point where we need a Youth and Kids Leader to help us continue this growth in depth and breadth.

This position is partnered with the Diocese of Sheffield's 'Centenary Project'. The CP team provides support for many other such youth and/or kids workers. More information about the support from the CP can be found further on in this pack.

Our church's vision is to be 'A Light on the Hill' in Stannington, as we 'see lives and communities shining with Jesus' love'. We believe that God is calling us to do this by practicing three core values: Nurturing Faith, Spreading Hope and Learning Love. Our Youth and Children's Leader will take the lead in working this out among the youth and kids in our church and in our schools and wider community. We see young people and children as being integral to

our church and to this vision, and we know how formative these years are for faith-development, which is why we believe this is a brilliant opportunity and hugely valuable role!

The successful candidate will therefore have a passionate desire to see young people come to faith and grow in faith, and to take the lead in pursuing this vision.

Christ Church Stannington is a vibrant and welcoming community made up of all ages and committed to our local area. Our parish is made up of 11,000 people of a wide socio-economic mix, with significant wealth as well as significant poverty.

Our team, which the Youth and Children's Leader will be fully involved in, currently includes our Oversight Minister, Part-time Self-Supporting Associate Minister, Administrator, and two churchwardens. Beyond this team, a large number of leaders and volunteers facilitate a wide range of ministries including small groups, a Food bank, Alpha, Natter (a conversation group for the



elderly) and a monthly men's breakfast, among others. Our ministry among youth and kids has been developing quickly and currently includes Babytime, a growing parent and baby/toddler group, assemblies and services with our three local schools, and a half-termly Fun Day (afternoon) in partnership with Stanwood Methodist Church.



We also have a growing number attending our Sunday morning groups: 0-3s, 3-7s, 7-11s, and a youth group (which we hope to multiply into two). We have a monthly 'All-together' service, and until recently we also held a monthly Forest Church.

We have very good relationships with all three local primary schools, engaging in regular assemblies and services, and we host a prayer group dedicated to supporting these. We are also interested to explore developing connections with Forge Valley and Bradfield secondary schools.

Our youth team has facilitated various activities including fireworks, pizza and games night, bowling and a trip to the beach. Our ongoing connection with St Thomas Crookes (STC) has also led us to explore partnering with them in their Friday evening youth event, and some of our young people recently enjoyed attending their youth weekend away. We are keen to help our youth grow deeper in their faith, and to build on opportunities they currently have for serving (such as in the worship team, welcome and AV), while also providing spaces where they can invite their friends.

In addition to the above activities, we are keen to explore developing our mission and ministry in the eastern part of the parish, where deprivation is somewhat higher and our activities are more limited. Within our 5-year vision is to plant a new congregation in that area.

We can't wait to welcome, support and get behind our new Youth and Kids Leader and we're praying that God leads you as you consider this role.



**THE DIOCESE OF  
SHEFFIELD**

## Employment Details

- The post covers the parish of Christ Church, Stannington in Sheffield. However, some travel within the wider Diocese will be required.
- The post is full time and employed locally by the parish. Some evening and weekend work, including regular Sunday work, will be required.
- The role is employed and line managed by the parish but is part of the Centenary Project network.





- Statutory annual leave applies.
- The nature of the role means that it is a genuine occupational requirement for the post-holder to be a Christian.
- Appointments will be subject to references and a DBS check.



# THE CENTENARY PROJECT

## ***What is the Centenary Project?***

The Centenary Project was set up to equip local churches, enabling them to effectively *engage, nurture* and *disciple* a new generation of children, young people and families.

The Centenary Project supports parishes and their workers to be missional in their activities, so that many more people connect with our churches, especially children and young people.

## ***How does the Centenary Project Work?***

Over the last 15 years, the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

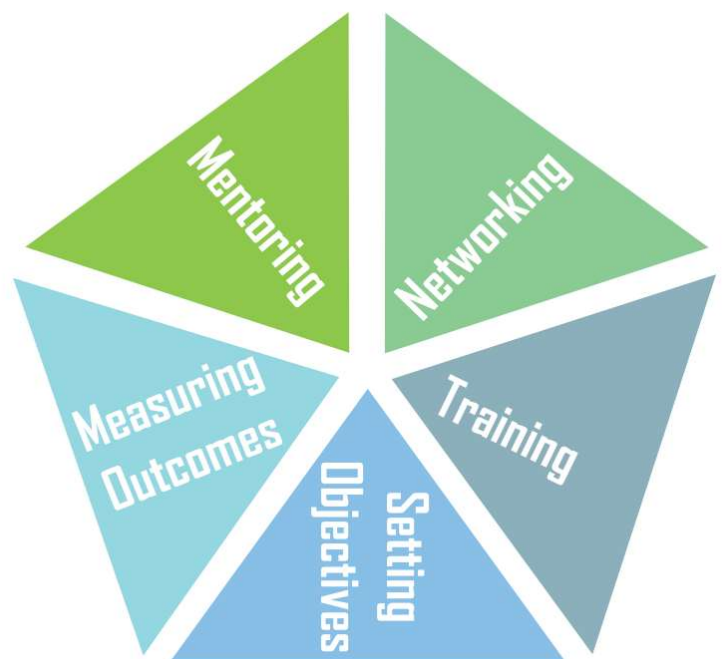
- Lack of objectives - unclear what their role is
- Poor line management - incumbents unskilled in managing staff and volunteers
- Too inward looking - not enough mission-focus
- Overworked and underpaid - feeling unappreciated and unvalued
- No support or network to draw on
- Money runs out - post not sustainable

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in their roles.

## ***How Are Centenary Project Workers Supported?***

Support for workers is essential. The help, guidance and encouragement that's continually provided to Centenary Project workers is having a huge impact on the success of youth and children's ministry across the Diocese.

The Centenary Project works with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth.





# JOB DESCRIPTION

<b>TITLE</b>	Youth and Children's Leader
<b>EMPLOYER</b>	Christ Church Stannington
<b>RESPONSIBLE TO</b>	Christ Church Stannington PCC & Centenary Project
<b>REPORTING TO</b>	Nick Lattimer, Oversight Minister, Line Manager

## 1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.1 To oversee, grow and develop a team of volunteers, in partnership with the Oversight Minister and PCC, in order to engage and nurture youth, children and their families in the life of the church and wider community.
- 1.2 Together with the Oversight Minister to develop and outwork a missional plan to make and grow disciples among youth, children and families in Stannington.
- 1.3 To be a key part of the staff team, working closely with the Oversight Minister and others to keep youth and children's ministry at the heart of church life, and contributing to a unified vision and strategy across the church.
- 1.4 To develop links with local families and organisations, building relationships and becoming a key link within the local community.
- 1.5 To be part of the Centenary Project Network, an initiative of the Diocese of Sheffield.

## 2 KEY TASKS

### Vision

Bring vision, creativity and energy to our ministry among youth and children's ministry.

### Worship and Discipleship

- 2.1 To work alongside the existing ministry team to ensure the Sunday services provided are engaging and equipping for children at each stage of their development, encouraging Christian discipleship.
- 2.2 To engage and support young people in worship and service, providing appropriate opportunities to engage in mission, and encouraging them to delve deeper into spiritual maturity.
- 2.3 To work with the clergy team on our monthly All Together Service in providing an engaging form of worship.
- 2.4 To explore a regular pattern of youth provision in relationship with STC Sheffield.
- 2.5 To help facilitate smooth transitions for children, for example from primary to secondary age, and from youth to young adult.

- 2.6 To oversee our use of creative and interactive materials to use with children and families and their wider families; including regular communications and publicity.

## **Mission**

- 2.7 To build upon, nurture and maintain relationships with the local schools discerning a pattern of involvement including assemblies, seasonal school visits to Church, and other activities.
- 2.8 To research, plan and develop a missional initiative such as an after-school or Sunday provision for Primary aged families either in school or in the Church buildings.
- 2.9 To explore, together with the Oversight Minister, missional activities that could lead to the planting of a new congregation in the Stanwood area of the parish.
- 2.10 To build upon existing relationships with the uniformed organisations to strengthen links between them and the Church.
- 2.11 To work alongside the existing team to develop a discipleship pathway for those attending the weekly Babytime group.
- 2.12 Explore residential for Children and young people including the Oakes Holiday Centre.
- 2.13 Encourage involvement with Centenary Project Youth Hubs.

## **Team Leadership**

- 2.14 To nurture and develop a group of existing, dedicated volunteers providing support, guidance and training.
- 2.15 To co-ordinate communication, rota management and support.
- 2.16 Recruit volunteers and build new teams to support new missional activities.
- 2.17 To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by volunteers and completing appropriate risk assessments.

## **Other**

- 2.18 To meet monthly with other Children's Workers in the Centenary Project Network for learning and support.
- 2.19 To set and work towards achievable objectives, and record measured outcomes.
- 2.20 To record and submit quarterly statistics on group attendance using the Centenary Project statistics system.
- 2.21 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

# PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> <li>1. A good standard of written English (GCSE English or equivalent).</li> <li>2. Experience of work with youth / children / families in a church context and or relevant training.</li> <li>3. A willingness to undertake training relevant to the role including any required safeguarding training.</li> </ol>	<ol style="list-style-type: none"> <li>4. A nationally recognized qualification in youth / children's work.</li> <li>5. Core C of E Safeguarding training</li> </ol>	Application documentation.
Experience	<ol style="list-style-type: none"> <li>1. Active member of a Christian church. *</li> <li>2. First-hand experience of leading or co-ordinating activities for children, young people and families that are appropriate for the context.</li> <li>3. Experience of working within a team.</li> <li>4. Experience of working with and nurturing volunteers.</li> </ol>	<ol style="list-style-type: none"> <li>6. Experience of working in a local church context.</li> <li>7. Experience of making and growing disciples among youth / children.</li> <li>8. Experience and understanding of Fresh Expressions of Church and pioneer ministry.</li> <li>9. Experience of working in schools.</li> <li>10. Experience of leading a team</li> </ol>	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> <li>5. A clear understanding of children and young people and principles of children's work.</li> <li>6. Working knowledge and commitment to safeguarding and</li> </ol>	<ol style="list-style-type: none"> <li>11. Specific gift(s) or interest(s) that could be a focus for attracting children and families.</li> <li>12. An awareness of issues related to working with children</li> </ol>	Application documentation, interview and practical exercise.



Attributes	Essential	Desirable	Method of Assessment
	<p>promoting the safety and welfare of children.</p> <p>7. Excellent skills in direct work with children and young people.</p> <p>8. Ability to build and lead a team</p> <p>9. Literate in IT including use of social media and word processing.</p> <p>10. Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.</p>	<p>/ young people with additional needs.</p>	
Qualities	<p>13. A mature Christian faith, modelling a life of faith and godliness.</p> <p>14. A love for children and young people and a passion to see them come to faith and grow in faith</p> <p>15. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>16. Able to relate effectively with a wide spectrum of people, both adults and children &amp; young people.</p> <p>17. Humble, teachable and able to reflect and be open to constructive criticism and to learning from others</p> <p>18. Able to communicate effectively in person and in writing.</p> <p>19. Able to motivate self and others and to manage use of time.</p>	<p>11. Able to set and work to goals without direct supervision.</p> <p>12. Able to work in a range of social and cultural contexts.</p>	<p>Application documentation, interview and practical exercise.</p>

Attributes	Essential	Desirable	Method of Assessment
	20. Able to work well as part of a team. 21. Able to initiate: develop and evaluate projects. 22. Able to present a strong Christian role model.		
Other	23. Satisfactory Enhanced DBS disclosure. 24. Able to work with the Oversight Minister in their approach to matters relating to the Church of England's 'Living in Love and Faith' process (concerning human sexuality). 25. Commitment to engage in professional and spiritual development. 26. Have access to appropriate transport for travel within the area.	13. Willingness to receive spiritual accompaniment.	Application documentation and interview.

*\* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*

## Application Information

**Closing Date:** Sunday 01 June 2025

**Interview Date:** Thursday 19 June 2025

For an application form or for an informal chat about this role, please contact:

Nick Lattimer, Oversight Minister at Christ Church, Stannington:

Email: [office@christchurchstannington.co.uk](mailto:office@christchurchstannington.co.uk)

For more information about the Centenary Project, please contact:

Dave Ludbrook - [dave.ludbrook@centenaryproject.org.uk](mailto:dave.ludbrook@centenaryproject.org.uk)

Website: [www.centenaryproject.org.uk](http://www.centenaryproject.org.uk)