Safeguarding Learning Pathways

All of the checked courses are mandatory for the respective role. For roles that are licensed or authorised by the Bishop, having in-date training is a condition of the license. Training courses are valid for three years. Every level of course must be kept in-date. Basic and Foundations are the pre-requisites for all other courses.

Role	Leadership Pathway			Raising Awareness of Domestic Abuse	Safer Recruitment & People Management	Parish Safeguarding Officer Induction	Modern Slavery & Human Trafficking
	Basic	Foundations	Leadership				
Authorised Lay Ministries (Parish Evangelists; Children, Youth & Family Workers; Focal Ministers)	✓	✓	✓	✓	1		
Chaplains, including prison, hospital	✓	✓	✓	✓	1		
Churchwardens	✓	✓	2	✓	1		
Clergy (excluding PTO; Chaplains)	✓	✓	✓	✓	✓		
Licensed Lay Ministers	✓	✓	✓	✓			
Licensed Readers	✓	✓	✓	✓			
Parish DBS Officers	✓	✓		✓	✓		
Parish Safeguarding Officers	✓	✓	✓	✓	✓	✓	
PCC Members	✓	✓		4	1		
Permission to Officiate (Clergy with PTO; Readers with PTO)	✓	✓	3	✓			
Spiritual Accompaniers	✓	✓		✓			
Vergers	✓	✓		✓			
All those working with children, young people or vulnerable adults. (including choir & worship leaders)	✓	✓	1	✓	1		
Roles with a profile in the church and/or ministry (e.g. welcomers, homegroup leaders, bell ringers, organists, members of choir & worship bands)	✓	✓		✓			

Modern Slavery & Human Trafficking column: This course is optional and not compulsory for any role.

1 Required, if necessary, in the context of the specific role, e.g. position of leadership, managing volunteers, etc.

2 Required when there is a vacancy for the incumbent role, to be completed before the incumbent leaves.

3 Those with PTO who exercise a limited ministry, acting as Clerk in Holy Order only five times a year or thereabouts, are eligible for the half day PTO course as an alternative to the full leadership course.

4 Mandatory for any PCC members who work with children, young people or vulnerable adults in the broadest sense or have another role which requires this training.