



THE DIOCESE OF SHEFFIELD

Diocese of Sheffield Safeguarding Learning Pathways

All of the courses highlighted are mandatory.

For roles that are licensed or authorised by the Bishop, having in-date training is a condition of the license.

Basic and Foundation are the pre-requisites for both Leadership and Domestic Abuse Awareness training.

	Basic	Foundation	Leadership	Raising Awareness of Domestic Abuse	Safer Recruitment & People Management	Parish Safeguarding Officer Induction	Modern Slavery & Human Trafficking
	Leadership Pathway						
Incumbents	✓	✓	✓	✓	✓		This course is optional and not required for any role
Clergy with PTO	✓	✓	1	✓			
Readers with PTO	✓	✓	1	✓			
Licensed Lay Minister	✓	✓	✓	✓			
Licensed Readers	✓	✓	✓	✓			
Authorised Lay Ministries (Parish Evangelists / Children, Youth and Family's Workers)	✓	✓	✓	✓	3		
Focal Minister	✓	✓	✓	✓	3		
Spiritual Accompaniers	✓	✓	✓	✓			
Curate / Deacon	✓	✓		✓			
Ordinand	✓	✓		✓			
Chaplains e.g. Prison, Hospital	✓	✓	✓	✓	3		
Parish Safeguarding Officer	✓	✓	✓	✓	✓	✓	
Church Warden	✓	✓	2	✓	3		
PCC Member	✓	✓		✓	3		
All those working with children, young people or vulnerable adults, including choir & worship leaders	✓	✓	3	✓	3		
Vergers	✓	✓		✓			
Parish DBS Officers	✓	✓		✓	✓		
Roles which offer a profile within the church and/or ministry; e.g. welcomers, homegroup leaders, bell ringers, organists, members of choir & worship bands	✓	✓		✓			

- 1 Can complete the half-day PTO Leadership course as an alternative to the 2-day Leadership training
- 2 Required when there is a vacancy for the incumbent role, to be completed before the incumbent leaves
- 3 Required if necessary in the context of specific role, e.g. position of significant leadership, managing volunteers