



# YOUTH AND FAMILIES' WORKER

SWINTON

25

hours per  
week

£19,200

Pro rata

3

years initially

# YOUTH AND FAMILIES' WORKER

## ST MARGARET'S CHURCH

Swinton is a small town near Rotherham, South Yorkshire, with a population of approximately 15,000.

The earliest sign of a settlement at Swinton is a prehistoric man-made ridge which runs through Wath Wood. In 1853 a vase of 300 Roman coins was found near Rockingham Road, which indicates that there was a Roman settlement at some time.

In the Domesday book of 1086 the area is recorded as having "waste wood pasture". Oak woodland is very suitable for rearing pigs and so it is likely that the name Swinton come from the old Anglo-Saxon for "Swine-Farm".

For centuries the village was mainly rural, although in the 18th century two potteries were established. Rockingham Pottery became a world, famous manufacturer of porcelain, and one of the original kilns, Waterloo Kiln, can still be seen is a small area of parkland. Other industries in the town included glass making and canal barge engineering, the latter of which is still active today. Swinton also grew as a result of the local coal mining industry, with large local pits at Manvers, Wath, Kilnhurst and Barnburgh.

In 1801 the population of the town was 653, and 200 years later it had risen to 12,217. Other local employment included an Iron Foundry, Iron and steel works, a tar distilling plant, a mineral water manufacturer and a GEC cooker assembly works.

A national school was opened in 1853 and a Board school in 1875. Electricity came with the tramway from Rotherham in 1907. Today, following the Miners' strike and the collapse of the mining industry, there is still some good industry in Swinton and, on the site of the old Manvers pit, call centres, factories and offices have been built which provide good employment for the area.

Swinton is now largely residential, with 3 primary schools and one secondary comprehensive school. It is a pleasant place to live, near to the M1 and A1 motorways, and has excellent public transports connections by bus and train to Sheffield, Rotherham and Doncaster.

There is a friendly community with St Margaret's Church at the centre of the town, always seeking to proclaim the love of Jesus to all within our parish.

## Employment Details

- This post covers the parish of St Margaret's which sits within the borough of Swinton and their Team Ministry where wider support is provided, and some travel within the wider diocese will be expected.
- The post is part-time and will require evening and weekend work.
- The role is employed and Line Managed by the parish but part of the Centenary Project network.

## *What we need you to do*

The main responsibilities of the role are:

1	<b>To co-ordinate the youth and families' ministry in Swinton, engaging with the community and nurturing them through their faith.</b>
2	<b>To initiate new ministries and engage with young families from the wider community; recruiting, training and equipping a team of volunteers to support the work.</b>
3	<b>To be a member of the Centenary Project Worker Network.</b>



**Effectively engage, nurture and disciple a new generation of young people, children and families.**



## ***Who we are looking for?***

It is a genuine requirement that the post-holder should be a communicant member of the Church of England or a full member of a Church within Churches Together in Britain and Ireland.

We need someone who:

- Has a clear understanding of young people and principles of children's work.
- Has good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.
- Able to relate effectively with a wide spectrum of people, both adults and children & young people.
- First-hand experience of leading or co-ordinating activities for children and families that are appropriate for the context.
- Commitment to engage in professional and spiritual development.

## ***What is the Centenary Project?***

Our vision is to equip local churches, enabling them to effectively engage, nurture and disciple a new generation of children, young people and families.

We employ workers in parishes where a significant difference can be made; aiming to help those parishes who wouldn't be able to appoint without our help.

Our projects will always focus on mission and not maintenance as we work toward sustainable posts with strategic objectives. We want to see more people connecting with our churches, especially children and young people.

## ***How does the Centenary Project Work?***

Over the last 15 years, the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

- Lack of objectives - unclear what their role is
- Poor line management - incumbents unskilled in managing staff and volunteers
- Too inward looking - not enough mission-focus
- Overworked and underpaid - feeling unappreciated and unvalued
- No support or network to draw on
- Money runs out - post not sustainable

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in the funding arrangements.



## ***How Are Centenary Project Workers Supported?***

Support for workers is essential.

The help, guidance and encouragement we continually provide to our workers is the foundation upon which we have achieved the success of our project to date.

We work with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth;



# JOB DESCRIPTION

<b>TITLE</b>	Youth and Families Worker, St Margaret's Swinton
<b>EMPLOYER</b>	Sheffield Diocesan Board of Finance
<b>RESPONSIBLE TO</b>	Centenary Project Central Team and Father Chris Barley
<b>REPORTING TO</b>	Judith D'Silva and Claire Forman as line managers

## 1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.1 To lead and grow a team of volunteers who will help to engage and nurture Children, Young People and their families in the life of the church and wider community.
- 1.2 To build on the strong links with the local schools and develop initiatives to engage with pupils through assemblies and festivals
- 1.3 To be part of the Centenary Project Network.

## 2 KEY TASKS

- 2.1 To work alongside the existing ministry team to co-ordinate and develop a seamless link between the Sunday services, ensuring there is a continuous pattern through school looking to develop provision for young people
- 2.2 To build on existing relationships with staff and pupils at the local Primary and Secondary schools, to develop links with church and activities run in school, including assemblies and festivals.
- 2.3 To co-ordinate the team and take a key role in planning and delivering festival events including Christingles.
- 2.4 To work alongside the existing team in planning and delivering holiday activity workshops.
- 2.5 To research, launch and develop a monthly family orientated after school event eg Messy Church
- 2.6 To work with Father Barley on developing relationships with Baptism Families.
- 2.7 To be involved in the planning and delivering of the monthly 'Family Mass' Service.

- 2.8 To develop provision for young people during the main body of the Sunday service.
- 2.9 Explore seasonal trips including Walsingham, Breathe Deep and the Centenary Project Hub events.
- 2.10 Be a key part of the staff team and wider Oversight Leadership, helping to raise the voices of children and young people within the life of the church.
- 2.11 To recruit, nurture, and develop a group of dedicated volunteers from within the congregation.
- 2.12 To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by volunteers and completing appropriate risk assessments.
- 2.13 To meet monthly with other Children's Workers in the Centenary Project Network for learning and support.
- 2.14 To work towards and set achievable objectives and record measured outcomes.
- 2.15 To record and submit quarterly statistics on group attendance using the Centenary Project statistics system.
- 2.16 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

# PERSONAL SPECIFICATION

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> <li>1. A good standard of written English (GCSE English or equivalent).</li> <li>2. Experience of work with children and families in a church context and or relevant training.</li> <li>3. A willingness to undertake training relevant to the role.</li> </ol>	<ol style="list-style-type: none"> <li>4. A nationally recognized qualification in children's work.</li> <li>5. Core CofE Safeguarding training and/or a willingness to undertake further safeguarding training such as safe recruitment</li> </ol>	Application documentation.
Experience	<ol style="list-style-type: none"> <li>1. Active member of a Christian church. *</li> <li>2. First-hand experience of leading or co-ordinating activities for children, young people and families that are appropriate for the context.</li> <li>3. Experience of working within a team.</li> <li>4. Experience of working with and nurturing volunteers.</li> </ol>	<ol style="list-style-type: none"> <li>6. Experience of working as part of a staff team.</li> <li>7. Experience of working in a local church context.</li> <li>8. Experience and understanding of Fresh Expressions of Church and pioneer ministry.</li> <li>9. Experience of working in schools.</li> </ol>	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> <li>5. A clear understanding of children and young people and principles of children's work.</li> <li>6. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children.</li> <li>7. Excellent skills in direct work with children and young people.</li> <li>8. Literate in IT including use of social media and word processing.</li> <li>9. Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.</li> </ol>		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
	10. Specific gift(s) or interest(s) that could be a focus for attracting children and families.		
Qualities	11. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way. 12. A mature faith in the Lord Jesus, modelling a life of faith and godliness. 13. Able to relate effectively with a wide spectrum of people, both adults and children & young people. 14. Able to reflect and be open to constructive criticism and to learning from others 15. Able to communicate effectively in person and in writing. 16. Able to motivate self and others and to manage use of time. 17. Able to work as part of a team. 18. Able to initiate: develop and evaluate projects. 19. Able to present a strong Christian role model.	10. Able to set and work to goals without direct supervision. 11. Able to work in a range of social and cultural contexts.	Application documentation, interview and practical exercise.
Other	20. Satisfactory Enhanced DBS disclosure. 21. Commitment to engage in professional and spiritual development. 22. Have access to appropriate transport for travel within the area.	12. Willingness to receive spiritual accompaniment.	Application documentation and interview.

*\* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*

## Application information:

Closing Date: 28 July 2024 (midnight)

Interview Date: 15 August 2024

## Further Information

More information about Centenary Project can be found at our website:

[www.centenaryproject.org.uk](http://www.centenaryproject.org.uk)