



THE DIOCESE OF
SHEFFIELD

**Strategy Refresh 2023
&
Strategic Mission and Ministry
Investment
(SMMIP)**



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← Landing Capsule

Diocese of Sheffield Vision:

‘To grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God’s world’



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RENEWED

Prayer community established, resources shared and programme of events



RELEASED

Lights for Christ, buildings audit tool started, focal ministry pilots started

Transformation Bid: learning & equipping for Focal Ministry, buildings, operations & bookkeeping



REJUVENATED

Resourcing Churches and new congregations programme started, Centenary Project well established

Transformation Bid: Stipends, Associate Archdeacons-Transition Enablers

Wrap around support: Church House Deanery Support functions

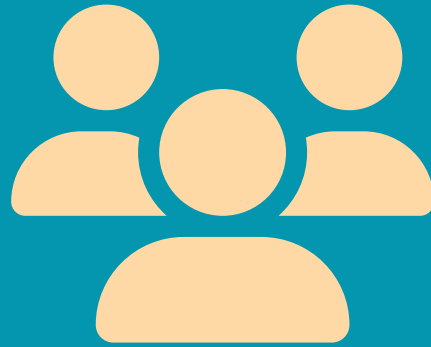
Transformation Bid: communications, accountancy, programme management, HR, data analyst

Our Journey to 2025



283

People joined Personal Rule
of Life Workshops in 2023



77

Focal Ministers
authorised so far



374

Tasks completed by Mission Area
Support in 2023 supporting 131
parishes



2,081

Young people in Centenary Project
groups last quarter



30%

Parishes formed into
Mission Areas



£3.34m

Common fund paid
in 2022

Strategic Mission and Ministry Investment

- Successor scheme to previous regime, supporting both projects (as SDF) and transformation (as SCF/STF)
- Operates over longer timescale (9 years or more)
- £1.2 billion available across 2023-31; 390m committed in 2023-25
- Additional small funds: CNZ, Racial Justice, Innovation and 'People & Partnership' (ordination training and people 'pipelines')
- Lowest Income Communities Funding (LInC) remains
- Predicated on active funding partnership between the national Church and dioceses, wherein funding levels are determined in the light of on-going dialogue.

Strategic Mission and Ministry Investment



Short-term investment, e.g.

- Capacity to work on a diocese's strategy development;
- Removing barriers to change;
- People pipeline investment, including curacies

Investment in missional programmes

Investment in targeted missional programmes to help dioceses increase, say, the number of children's/youth workers and ministers for estates over the next 3-6 years, and further increase change capacity

Substantial grants made to invest in people, programmes and other capacity needed to deliver a long-term strategy for mission and ministry across the diocese, with regular reviews of progress and funding needs.



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Church of England Vision & Strategy

One Vision:

A Church for the whole nation which is Jesus Christ centred and shaped *by the five marks of mission*. A church that is **simpler, humbler, bolder**

Three Priorities:

- To become a church of missionary disciples
- To be a church where mixed ecology is the norm
- To be a church that is younger and more diverse



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Church of England Vision & Strategy

The Five Marks of Mission:

- To proclaim the Good News of the Kingdom
- To teach, baptise and nurture new believers
- To respond to human need by loving service
- To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
- To strive to safeguard the integrity of creation, and sustain and renew the life of the earth



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Church of England Vision & Strategy

Six Bold Outcomes:

A church for everyone through:

- Doubling the number of children and young active disciples in the Church of England by 2030
- A Church of England which fully represents the communities we serve in age and diversity



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Church of England Vision & Strategy

Six Bold Outcomes:

A pathway for everyone into an accessible and contextual expression of church through:

- A parish system revitalised for mission so churches can reach and serve everyone in their community
- Creating ten thousand new Christian communities across the four areas of home, work/education, social and digital



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Church of England Vision & Strategy

Six Bold Outcomes:

Empowered by:

- All Christians in the Church of England envisioned, resourced and released to live as disciples of Jesus Christ in the whole of life, bringing transformation to the church and world
- All local churches, supported by their diocese, becoming communities and hubs for initial and ongoing formation



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Strategy Refresh 2023

- Wide consultation
 - Deanery Days (Chapter, Focal Ministers, schools, outreach, evening event)
 - Hearing the voices at the margins (UKME/GMH, Estates, Children & YP)
 - Wider community beyond the Church
- Reviewing the *Renewed, Released, Rejuvenated* Strategy
 - What is the Lord blessing?
 - What are we missing?
- Refreshing the *Renewed, Released, Rejuvenated* Strategy
 - What does a flourishing Diocese look like in your Mission Area in 2032?
 - What are you doing differently in 2032?
 - How are you deploying resources differently and what new resources are being deployed?
- Request to SMMIP in second half of 2024



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Strategy Refresh 2023

some emerging common themes

- Desire to experience more collaborative and joint working across Mission Areas, exploring opportunities to learn from each other and share expertise and resources to support mission
- Strong desire to engage with children and young people; more specifically, a better engagement with schools and youth
- Social action activities done in partnership with other local organisations seem to be especially blessed; and there is a desire to increasingly meet the needs of the communities we serve
- Greater support in living as followers of Jesus, both to grow confidence in sharing faith and to meet the practicalities of running a church



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Strategy Refresh 2023

- The Five Marks of Mission
- The Six Bold Outcomes
 - Doubling the number of children and young people
 - Fully representing the communities we serve
 - Revitalised parish system
 - New Christian communities (home, work/education, social and digital)
 - Resourcing and equipping for whole-life transformative discipleship
 - Churches as communities and hubs for initial and ongoing formation
- Simpler, Humbler, Bolder
- What does this look like in your mission area?
- What might it look like in 2032?



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Thank you!

If you have any questions, comments or suggestions, please get in touch

Email: malcolm.chamberlain@sheffield.anglican.org

Phone: 07740 198806

Email: alex.shilkoff@sheffield.anglican.org

Phone: 07392 086130