

ST JOHN'S CHURCH, RANMOOR

Children & Families' Worker

In partnership with The Centenary Project in the Diocese of Sheffield

Up to 20 hours per week

£13,700 per annum

This is an opportunity to join the Diocese of Sheffield's exciting initiative, The Centenary Project, as a Children & Families' Worker, employed at St John's Church, Ranmoor in Sheffield.

We are looking for a committed Christian with experience in working with children to join our ministry team. The post-holder will develop and co-ordinate the children and families' work at St John's, helping us to be welcoming of children and families and make connections with the wider community.

General responsibilities: -

- 1.1 To co-ordinate the children and families' ministry at St John's Ranmoor, developing new opportunities for families to engage with the church.
- 1.2 To recruit, train and equip a team of volunteers to support the work with children and families.
- 1.3 To be a member of the Centenary Project Network.

Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland.

Contract: 3 years initially

Deadline for applications: 29 October 2023

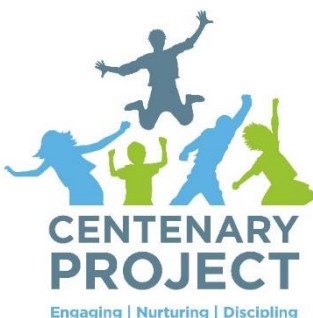
Interviews to be held on: 09 November 2023

More information about the Centenary Project can be found at www.centenaryproject.org.uk

More information about the parish can be found at www.stjohnsranmoor.org.uk

For an informal conversation about this post, please contact:

- Revd Canon Dr Matthew Rhodes - Matthew.Rhodes@stjohnsranmoor.org.uk
- Dave Ludbrook, Centenary Project - info@centenaryproject.org.uk



JOB DESCRIPTION

- TITLE:** Children and Families' Worker, St John's Ranmoor
- EMPLOYER:** St John's Church, Ranmoor
in partnership with The Centenary Project in the Diocese of Sheffield
- REPORTING TO:** Peter Wozencroft, PCC member

1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.4 To co-ordinate the children and families' ministry at St John's Ranmoor, developing new opportunities for families to engage with the church.
- 1.5 To recruit, train and equip a team of volunteers to support the work with children and families.
- 1.6 To be a member of the Centenary Project Network.

2 KEY TASKS

- 2.1 To equip the church to welcome children and families, advocating for them across the life of the church.
- 2.2 To establish a new weekly toddler group with the support of a team of volunteers.
- 2.3 To support and enhance the Sunday children's ministry team, helping with the planning and delivery of sessions twice monthly.
- 2.4 Working with the church leadership, develop a new monthly service targeted at young families.
- 2.5 To plan and deliver seasonal family activity days, ensuring the activities are well resourced, engaging and age appropriate.
- 2.6 To develop relationships with local schools; offering seasonal assemblies, church visits and curriculum based sessions.
- 2.7 To support the chorister programme through occasional involvement with rehearsals, leading sessions on seasonal topics and helping the choristers to understand the liturgy.

- 2.8 Identify people with skills and talents relevant to children and families work within the congregation, and nurture and develop these gifts to grow the team of volunteer leaders.
- 2.9 To comply with relevant safeguarding and health and safety guidelines, including ensuring personal compliance and compliance by other children's leaders.
- 2.10 To meet on a monthly basis with other Youth and Children's Workers in the Centenary Project network for learning and support.
- 2.11 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes.
- 2.12 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent). 2. A qualification in children's work (or equivalent experience) 3. A willingness to undertake training relevant to the role. 	<ol style="list-style-type: none"> 1. A nationally recognised qualification in children's work at degree or equivalent level. 2. Core CofE Safeguarding training and/or a willingness to undertake further safeguarding training such as safer recruitment. 	Application documentation.
Experience	<ol style="list-style-type: none"> 4. Active member of a Christian church.* 5. First-hand experience of leading or co-ordinating activities for children and families that are appropriate for the context. 6. Experience of working within a team. 7. Experience of working with and nurturing volunteers. 	<ol style="list-style-type: none"> 3. Experience of working in a local church context. 4. Experience and understanding of 'fresh expressions of church' and pioneer ministry. 	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> 8. A clear understanding of children and young people and the principles of children's work. 9. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. 10. Excellent skills in direct work with children and young people. 11. Literate in IT including use of social media and Microsoft office products. 12. Good people and communication skills, appropriate for connecting with children and families, interacting with the other in the church and reaching the community. 		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
Qualities	<p>13. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>14. Able to relate effectively with a wide spectrum of people, both adults and children & young people.</p> <p>15. Able to reflect and be open to constructive criticism and to learning from others</p> <p>16. Able to communicate effectively in person and in writing.</p> <p>17. Able to motivate self and others and to manage use of time.</p> <p>18. Able to initiate, develop and evaluate projects.</p> <p>19. Able to present a strong Christian role model.</p>	<p>5. Able to set and work to goals without direct supervision.</p> <p>6. Able to work in a range of social and cultural contexts.</p>	Application documentation, interview and practical exercise.
Other	<p>20. Satisfactory Enhanced DBS disclosure.</p> <p>21. Commitment to engage in professional and spiritual development.</p>	7. Have access to appropriate transport for travel within the area.	Application documentation and interview.

**Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*