

Focal Ministry three year learning and retreat plan

Year	Learning days	Retreat days
A	Sept Leadership & collaboration	Nov Reflection
	Jan Leadership & vision	Mar Spiritual disciplines
	May Leadership & discipleship	Jul Nature
B	Sept Leadership & pastoral care	Nov Healing & Wholeness
	Jan Leadership & mission	Mar Spirituality & Creativity
	May Leadership & worship	Jul Journey
C	Sept Leadership & congregation	Nov Rule of life
	Jan Leadership & community	Mar Creation
	May Leadership & world	Jul Bible

