# Feedback on Ministry

## Part of the Ministerial Development Review

The Diocese of Sheffield is called to grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God’s world.

To \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In the next few weeks, I will be reflecting on the last two years of my ministry through a process of review. As part of that review I would appreciate feedback from you, as someone with whom I interact in my work. I am inviting you to be a ‘supportively critical friend’ in my review.

If you are able to do this, I hope the questions on page 2 will be useful. They are designed to help you think about how you might encourage and affirm my ministry and also how you might comment on aspects of my ministry to which I could pay attention for development or growth. Please be as objective as possible; please reflect your own view and not those of others.

This form looks for a written response, which is our usual practice. But if written feedback is not ideal and you would prefer to provide it a different way (such as a voice recording, for example), do let me know and we’ll work out the best option available to us.

If given in written form, I suggest you send the feedback to me by email or post. Feel free to make it handwritten or typed, as suits you.

Email address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Postal address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please return this to me before \_\_\_\_\_\_\_\_\_\_­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I will send a copy of your feedback to my reviewer ahead of our review meeting. Your comments and those of others I have invited to give this feedback, will then be included in my review conversation.

Thank you for making the time to take part in my review.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## Part of the Ministerial Development Review

Name of person to be reviewed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of person giving feedback: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is the context within which you work/serve together? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(e.g. a colleague, ordained or lay, as a member of the PCC or the church, the local school or community, one of the uniformed organisations…. etc)

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To help you focus your thinking, please consider our vision for the diocese:

The Diocese of Sheffield is called to grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God’s world.

If possible, please also read our strategy (‘Renew, Release, Rejuvenate’). It can be found here: <http://www.sheffield.anglican.org/diocesan-strategy>

For their part in fulfilling this strategy, clergy need to develop certain qualities and areas of ministry. Here are some key examples:

* Strong personal faith, nourished by patterns of prayer, worship, reflection and learning.
* Leadership, sometimes through periods of change.
* Encourages and enables collaboration.
* Discerns, nurtures and develops the skills of others.
* Teacher, preacher and worship leader.
* Inter-personal skills, including listening and communication.
* Handling a complex workload, choosing priorities.
* Mission-minded, and able to help others engage in mission and evangelism.
* Ensures the wellbeing of self and others.

Please keep these in mind as you write your comments in the boxes on the following page.

|  |
| --- |
| **What is working well?** Please comment on my ministry & way of working, highlighting key strengths. |
| **What might work better?** Please comment on my ministry and way of working, highlighting areas for growth and aspects I might develop. |
| **What is missing?** Please comment on what I might consider starting to do or might do differently. |
| **What is possible?** Please comment on opportunities for development and growth in my areas of service and ministry and how you or others may play a part. |
| **Which relationships are particularly important ones for me to attend to?** |

Thank you for your comments and feedback.

Please return this completed form to me by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ I will then be able to send a copy to my Reviewer ahead of our review meeting.