

Employment, vocations and careers in the **Diocese** of Sheffield

The Diocese of Sheffield is called to grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God's world.



THE DIOCESE OF
SHEFFIELD

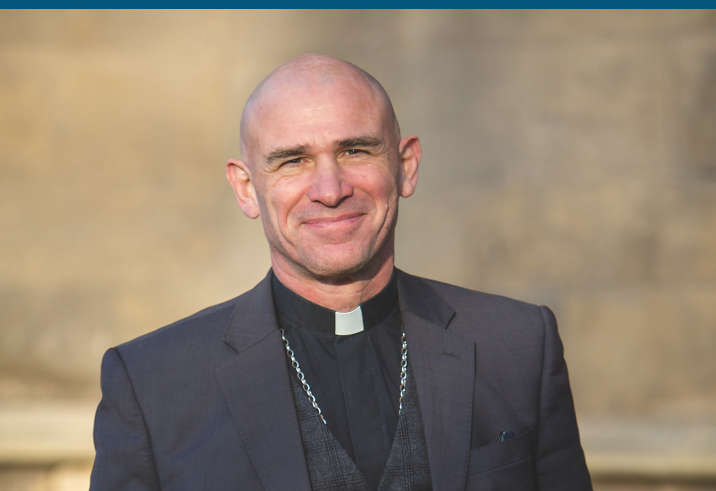
A word from Bishop Pete...

"There is no denying it: these are challenging times in the Diocese of Sheffield. But by the same token, these are exciting times for us.

No-one has any doubt that in the next 5-10 years the Church of England in our region will look different from the way it is now — but equally no-one is yet very clear about the shape it will take. Will the whole people of God be mobilised for the whole mission of God? What will morale be like, among key lay and ordained leaders? Will attendance figures be in decline or growing? Will there be more stipendiary incumbents or fewer? Will there be more congregations or fewer?

As we move forward with our strategy we are looking for people to join us who are excited by these questions and feel they may be part of the answer. Those with a strong sense of vocation to this task at this time; those who laugh easily and have a zest for life in Christ; those with a sense of adventure, unafraid of failure by the grace of the Holy Spirit.

If that might be you, we would love to explore with you the possibility that the Lord is calling you to this wonderful Diocese."



+ Pete

Our strategy

Our strategy was launched formally on 6 October 2018. It sets out how we plan to realise our vision by 2025.

The strategy falls under three areas:

Renewed

To prioritise a real reliance on the Spirit of God in prayer and worship and in the consecration of our lives as individuals and communities.



Released

To release parishes from current constraints and to liberate untapped potential of disciples.



Rejuvenated

To engage more younger people and urgently plant new churches and congregations.



The key to delivering our strategy successfully is our people!

To ensure our clergy and lay leaders are in sustainable roles, we are changing the inherited model of ministry. In March 2025, we were successfully awarded £17.5 million from the national church to support this change journey and underpin the delivery of our strategy up to 2028, with a further £18.3 million in principle up to 2031 - this is a new chapter in the life of our Diocese, and we are excited about all that God has in store for us!

Read more about our strategy and transformation journey at:

www.sheffdio.org/vision

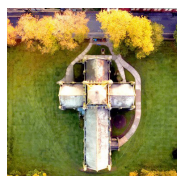
Our projects

To help with our strategic delivery we operate key flagship projects and initiatives such as:



Centenary Project

Seeks to equip the local church to effectively engage, grow and disciple a new generation of young people, children and families.



Resourcing churches

We aim to grow 12 Resourcing Churches by 2025. This SDF-funded project contributes two of these, in small towns where there is significant potential for growth and to resource adjacent parishes.



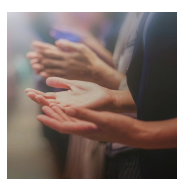
Lights for Christ

Working to equip and encourage all baptised people in living for Jesus in their daily lives. It is our response to the national 'Setting God's People Free' initiative.



Focal Ministry

Focal Ministers are local leaders of their churches, ministering as part of a small team. As local representatives, they provide a focus for both the local congregation and the wider community.



Prayer Community

Seeking to recruit and resource a community of 2025 members who make a daily commitment to: say the Lord's Prayer; read at least one Bible verse; say the Diocesan Vision Prayer; pray for growth.

Church Schools

Church of England Schools and Academies are a vital part of the work and ministry of the diocese.

There are currently 39 primary schools and 1 secondary school in the Diocese of Sheffield educating about 8,300 students. The Diocese of Sheffield Board of Education (DBE) is committed to the celebration of the excellent work that has been, and will be, carried out in our Church Schools; and to supporting and enriching our Church Schools' distinctive offering of teaching and learning within a Christian context.



A culture of wellbeing

We aim to operate in a professional and effective way, while our clergy and employees benefit from a friendly and caring culture. In addition to holidays, industry graded salaries and stipends, and a pension, we offer a package to support health and wellbeing such as:

- ▶ An Employee Assistance Programme (EAP) for all clergy, staff and their households.
- ▶ The Churches Ministerial Counselling Service for clergy, spouses and authorised lay ministers.
- ▶ Bishop's Adviser in Pastoral Care to further support wellbeing.
- ▶ Trained Mental Health First Aiders to support and sign post.
- ▶ Wellbeing days in addition to annual leave.
- ▶ Clergy pastoral supervision groups.
- ▶ Strong IT network with support allowing

- mixed-mode working.
- ▶ Mentoring programmes.
- ▶ Training courses and CPD.
- ▶ Professional Studies Policy.
- ▶ Lots of opportunities through the diocesan learning community for mission and ministry.
- ▶ Sabbaticals and other Ongoing Ministerial Development opportunities such as the established 'Leading Well' course.
- ▶ Family friendly policies especially for those with caring responsibilities.

We have a strong commitment to safeguarding and equality and encourage applicants from all traditions and diverse backgrounds. A variety of opportunities for part-time and full-time appointments are available, all advertised on our website at:

sheffield.anglican.org/vacancies

Our Diocese

The Diocese of Sheffield was formed in 1914 and is in the Northern Province of York. It has a population of approximately **1.3** million people, **90** stipendiary incumbents, **59** Mission Areas and **209** churches. We also have a number of ordained chaplains working across hospitals, prisons, sports and police sectors. It spreads over Sheffield, Rotherham and Doncaster and the subsidiary towns and villages of those areas, covering most of South Yorkshire (approximately half of Barnsley) and small parts of North Yorkshire, the East Riding and North Lincolnshire. It is separated into two Archdeaconries: Sheffield and Rotherham; and Doncaster.

Urban centres

Sheffield Cathedral has a pre-eminent role in serving the whole of the diocese as a centre for worship and mission. It is the mother church of the diocese and 'A Place for All People'. Our regional towns also have established centres for worship and mission at Doncaster Minster and Rotherham Minster respectively.

Our offices

Church House in Rotherham is the administrative hub of the diocese. The Church House team provides support to lay and ordained leaders in Mission Areas. We now have formalised a more flexible, hybrid working approach to our operations so that we can best serve the needs of the diocese. Area Deans and six Associate Archdeacons (Transition Enablers) support our Oversight Ministers to access all the support available to them. We have a robust IT cloud network for staff that allows creativity and easy communication to take place, even when not sitting together around a table. Though we also value more than ever a table and a flip chart - ideally with tea and cake!



Our bishops

The Diocese of Sheffield is served by two bishops. The Bishop of Sheffield, the Rt Revd Dr Pete Wilcox is the Diocesan Bishop, and the Bishop of Doncaster, which is currently vacant. Each Bishop has an office base, one in Sheffield and one in Doncaster. They work together, along with the wider senior staff team, to serve and lead the diocese.



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