# Appendix 1: Parish Safeguarding Training Needs Analysis

This template should be completed on an annual basis by the Parish Safeguarding Officer, it should be shared with the Annual Parochial Church Meeting and then sent to the Diocesan Safeguarding Team.

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| **Course** | **How to access** | **Dates if face to face** | **Who needs to do it** | **Number requiring training** |
| Basic Awareness  (C0) | Online @ <https://safeguardingtraining.cofeportal.org/> | N/A | **All** staff and volunteers who will be going on to complete Foundation or Leadership training.  The course is also available for anyone who is interested in safeguarding. | Please include a total number for your parish |
| Foundation  (C1) | Online @  <https://safeguardingtraining.cofeportal.org/> | N/A | **Required for anyone who has safeguarding responsibilities or has contact in their church role with children, young people and/or vulnerable adults.**  List here all roles requiring Foundation training and how many people are fulfilling each role e.g.  Church Wardens = 3  Home Visitors = 8  Youth Workers = 2 |  |
| Face to face, delivered by … | Insert dates planned for training |
| Leadership  (C2) | Face to face, delivered by … | Insert dates planned for training | **Required for anyone who has safeguarding leadership responsibilities or responsibility for leading activities involving children, young people and/or vulnerable adults.**  List here all roles requiring Leadership training and how many people are fulfilling each role e.g.  Clergy = 1  Lay Ministers = 4  Church Wardens = 3  Youth Work Leaders = 1 |  |
| Safer  Recruitment | Face to face, delivered by… | Insert dates planned for training | List here all roles requiring Safer Recruitment training and how many people are fulfilling each role e.g. |  |
| Responding to domestic abuse | TBC – still in development (CofE NST) | Insert dates planned for training | List here all roles requiring Domestic Abuse training and how many people are fulfilling each role e.g. |  |
| Grooming, sexual abuse, responding to survivors |  | Insert dates planned for training | TBC |  |