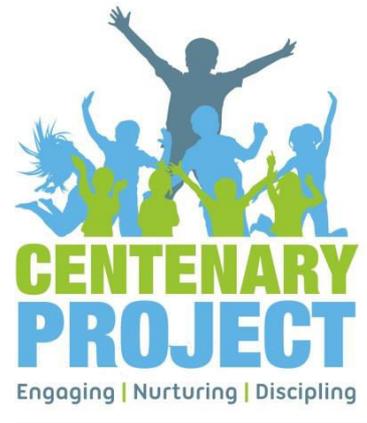




THE DIOCESE  
OF SHEFFIELD



## **Children and Families Worker for St Peter's Bentley**

*Part of the Centenary Project in the Diocese of Sheffield*

20 hours per week.

Salary £11,440 per annum for 20 hours/week.

This is an opportunity to join the Diocese of Sheffield's exciting initiative, The Centenary Project, as a Children and Families Worker.

We are looking for a committed Christian, with experience in children's work who will develop and coordinate the children's work in the church and community.

General responsibilities: -

- To develop and oversee the work with children and families in the parish of St Peter's Bentley, building bridges in the community with an emphasis on developing new initiatives.
- To coordinate and develop a team of new and existing volunteers to oversee the work with children.
- To be a member of the Centenary Project Network.

Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland.

Contract: 3 years initially

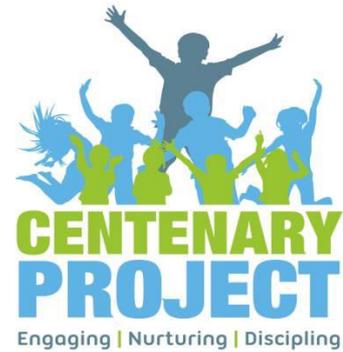
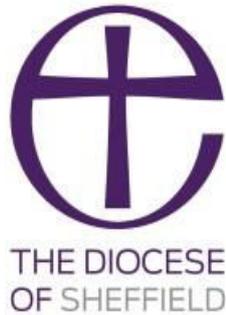
Download an application pack from: [www.sheffield.anglican.org/centenary-project-vacancies](http://www.sheffield.anglican.org/centenary-project-vacancies)

Deadline for applications: Tuesday 25<sup>th</sup> September (noon)

Interviews to be held on: Tuesday 9<sup>th</sup> October

More information about the Centenary Project can be found at [www.centenaryproject.org.uk](http://www.centenaryproject.org.uk)

For an informal conversation about this post, please contact Revd Dave Berry on 01302 876272 or by email at [david.berry@sheffield.anglican.org](mailto:david.berry@sheffield.anglican.org) or Helen Cockayne on 01709 309145 or by email at [info@centenaryproject.org.uk](mailto:info@centenaryproject.org.uk)



## **JOB DESCRIPTION**

<b>TITLE</b>	Children and Families Worker, St Peter's Bentley
<b>EMPLOYER</b>	Sheffield Diocesan Board of Finance
<b>RESPONSIBLE TO:</b>	Centenary Project Manager
<b>REPORTING TO:</b>	Revd Dave Berry

### **1 GENERAL SCOPE OF RESPONSIBILITIES**

The key responsibilities of the role are:

- 1.1 To develop and oversee the work with children and families in the parish of St Peter's Bentley, building bridges in the community with an emphasis on developing new initiatives.
- 1.2 To coordinate and develop a team of new and existing volunteers to oversee the work with children.
- 1.3 To be a member of the Centenary Project Network.

### **2 KEY TASKS**

- 2.1 To assist in the delivery of an informal 4pm service, developing resources for relevant age groups.
- 2.2 To oversee Little Fishes parent and toddler group, and develop & implement new changes in light of recent research.
- 2.3 To play an active role in the staff team at St Peter's Bentley, including attending the weekly staff meeting.

- 2.4 To build relationships with parents through the Coffee in the Carpark ministry and develop a new initiative which will connect them into church.
- 2.5 To build on the existing relationship with Bentley High Street School, developing new initiatives to support the R.E. syllabus.
- 2.6 To initiate contact with Kirkby Avenue Primary School and develop opportunities to deliver seasonal workshops and R.E. support.
- 2.7 Develop a team of volunteers to launch a weekly after school club.
- 2.8 Working with a team of volunteers, initiate a midweek discipleship group for children aged 7-11. (2019 onwards)
- 2.9 To deliver seasonal work Y3 pupils at Christmas and Easter in partnership with St Mary's Sprotbrough.
- 2.10 To develop activities for children at the annual Pentecost Picnic and Bentley Bonanza.
- 2.11 Identify skills and talents relevant to children and families work, within the congregation, and to nurture and develop these gifts, growing a team of volunteer leaders.
- 2.12 Comply personally with the churches safeguarding policies and ensure compliance by all the children and family team members.
- 2.13 Meet on a monthly basis with other Children and Youth Workers in the Centenary Project Network.
- 2.14 Work towards the vision of the Centenary Project to equip the local church to effectively engage, grow and disciple a new generation of young people.
- 2.15 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes.
- 2.16 Such other duties as may reasonably be required commensurate with the responsibilities of the post.

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Christian Life and character	1. A committed Christian who can demonstrate sincere love and devotion to God; and love for both His people and the lost.		Application documentation, references, and interview
Education and Training	2. A good standard of written English (GCSE English or equivalent) 3. A recognised qualification in children’s work or relevant experience	1. Safeguarding training 2. A nationally recognised qualification in children’s ministry	Application documentation
Experience	4. Active member of a Christian church * 5. First-hand experience of leading or coordinating activities for children that are appropriate for the context 6. Experience of working within a team 7. Experience of leading and nurturing teams of volunteers	3. Experience of working as part of a staff team. 4. Experience of working in a local church context. 5. Experience and understanding of Fresh Expressions of Church and pioneer ministry. 6. Experience of schools work.	Application documentation and interview.
Knowledge and skills	8. A clear understanding of children and principles of children’s work. 9. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. 10. Excellent skills in direct work with children and families. 11. Literate in IT including use of social media and word processing. 12. Good people and communication skills, appropriate for connecting with children, interacting with the		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
	church family and reaching the community.		
Qualities	<p>13. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>14. Able to relate effectively with a wide spectrum of people, both adults and young people.</p> <p>15. Able to work in a range of social contexts, and contexts of racial and cultural diversity</p> <p>16. Able to communicate effectively in person and in writing.</p> <p>17. Able to motivate self and others and to manage use of time.</p> <p>18. Able to work as part of a team.</p> <p>19. Able to be creative; initiate and develop new projects.</p> <p>20. Able to present a strong Christian role model and live this out</p>	7. Able to set and work to goals without direct supervision.	Application documentation, interview and practical exercise.
Other	<p>21. Satisfactory Enhanced DBS disclosure.</p> <p>22. Commitment to engage in professional and spiritual development and a desire to continue to grow in faith.</p>	<p>8. Willingness to receive spiritual accompaniment.</p> <p>9. Have access to appropriate transport for travel within the area.</p>	Application documentation and interview.

*\* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*