

## **Terms of Reference for the Working Groups of the Diocesan Board of Faith and Justice.**

### ***Black, Asian and Minority Ethnic Anglicans (BAMEA)***

#### **General**

##### **Purpose of the working groups.**

The working groups exist to help the Board achieve its vision and to respond to the Five Marks of Mission of the Anglican Communion. <sup>1</sup>

The working groups are accountable to the Board and are expected to report regularly to the Board concerning actions taken and any decisions made.

##### **Membership of the Working Groups**

The Chair of the working group will be appointed by the Board to serve for a period of 3 years but may be re-appointed.

With the agreement of the Board, and in consultation with other members of the working group, the Chair will appoint members to the working group based on their interest, knowledge and experience. They will serve for a period of 3 years but may be re-appointed.

Working Groups should not normally exceed 12 members in total.

Every Working Group should have at least one Board member on it who will report proceedings of the group to the Board.

##### **General Functions of the Working Groups**

To inform and advise the Board and parishes on issues of global, national, regional and local significance.

To be a source of information, advice and assistance on issues which parishes wish to engage in and where it would be good to promote local effort.

To support the work of Faith and Justice Link Offices (Salt and Light Reps) in facilitating the flow of information and enabling good communication between parishes and the Board.

To deliver specific pieces of work or projects approved by the Board. Where necessary the Working Group may bring in other resources to help them deliver this work.

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<sup>1</sup> set out in the Strategic Review Document (October 2014).

## **Proceedings**

The Working Groups will meet a minimum of 3 times a year.

A record of decisions taken should be made at each meeting and reported to the Board at its next meeting.

## ***Specific Black, Asian and Minority Ethnic Anglican Concerns***

To encourage participation of minority ethnic Anglicans at all levels within the church.

To encourage vocations amongst members of the Anglican Church from minority ethnic backgrounds.

To work with other churches and Christian communities to develop/improve good community relations.

To work with local and national organisations to promote understanding of racism, racial issues and cultural diversity.

To work in collaboration with others on issues of poverty and inequality.