



THE DIOCESE OF
SHEFFIELD

**Strategy Refresh 2023
&
Strategic Mission and
Ministry Investment
(SMMIP)**





← Landing Capsule

Diocese of Sheffield Vision:

‘To grow a sustainable network of Christ-like, lively and diverse Christian communities in every place which are effective in making disciples and in seeking to transform our society and God’s world’



Our Story

The development of the Diocesan Strategy in 2018-19:



RENEWED

RELEASED

REJUVENATED



Our Story



What we have already:

- Prayer Community – 1,383 members (Jan 2024)
- Diocesan Vision Prayer widely used
- Online prayer opportunities and Facebook group
- Weekly reflections
- A range of prayer events and resources



Our Story



What we have heard:

- Prayer focusses the mind on discipleship & action
- God is blessing social action initiatives
- Need to be more intentional about social justice and community transformation
- Need to reflect more on belonging to the global Church family
- Creation care and racial justice is renewal



Our Story



What we will prioritise in 2024-2032:

- Continued reliance on the renewing presence of the Holy Spirit as we deepen our life of prayer
- Develop creative ways to pray that engage more people and grow the prayer community
- Intentionally join in the renewing activity of God, equipping mission areas for Marks of Mission 3-5
- Achieve net zero carbon by 2030



Our Story



What we have already:

- Lights for Christ and Personal Rule of Life
- Oversight Ministry being widely adopted
- Focal Ministry exceeding expectations – 94 authorised Focal Ministers (Feb 2024)
- A focus on clergy wellbeing
- Mission Area Support Team established and 149 parishes supported (Jan 2024)



Our Story



What we have heard:

- Coaching from AATEs has been a game changer
- Support of MAS team is widely appreciated
- More support is needed in regard to administration, finance and buildings in particular
- Lay people need and want more equipping
- Positive engagement with Personal Rule of Life
- There should be better sharing of resources and collaboration between parishes in mission areas



Our Story



What we will prioritise in 2024-2032:

- Launching a Common Fund system that encourages and reflects mission area collaboration
- Increase resources for lay ministry development and support, including Focal Ministers
- Continue work to equip people to be confident disciples
- Build on the essential coaching ministry of AATEs
- Further develop MAS and explore possibilities for resourcing local capacity



Our Story



What we have already:

- Centenary Project engaging with 2000+ children & young people, with 16 CPWs in post
- 11 Resourcing Churches (target of 12 by 2025)
- 20 new congregations (target of 50 by 2025)
- Targeted use of LInC funding to resource ministry in our lowest income parishes/mission areas



Our Story



What we have heard:

- Widespread passion for mission and outreach, especially to children and young people
- Strong vision for growing our ministry to schools and partnering with them in CYP work
- Need to resource estates mission and evangelism
- We are still not representing the communities we serve in the diversity of our congregations/leaders



Our Story



What we will prioritise in 2024-2032:

- Developing a supportive network for those ministering in estates/lowest income communities
- Expand the Centenary Project
- Develop effective partnerships with schools
- Continue to grow the number of Resourcing Churches and revitalising grafts of all traditions
- Develop intentional strategy to increase diversity



Strategic Mission and Ministry Investment

- Successor scheme to previous regime, supporting both projects (as SDF) and transformation (as SCF/STF)
- Operates over longer timescale (9 years or more)
- £1.2 billion available across 2023-31; £390m committed in 2023-25
- Additional small funds: CNZ, Racial Justice, Innovation and 'People & Partnership' (ordination training and people 'pipelines')
- Lowest Income Communities Funding (LInC) remains
- Predicated on active funding partnership between the national Church and dioceses, wherein funding levels are determined in light of ongoing dialogue.



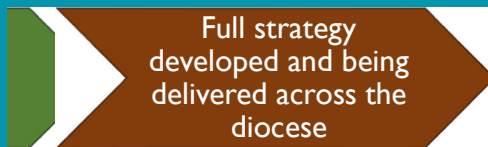
Strategic Mission and Ministry Investment



<p>Short-term investment, e.g.</p> <ul style="list-style-type: none"> □ Capacity to work on a diocese's strategy development; □ Removing barriers to change; □ People pipeline investment, including curacies 	<p>Investment in missional programmes</p> <p>Investment in targeted missional programmes to help dioceses increase, say, the number of children's/youth workers and ministers for estates over the next 3-6 years, and further increase change capacity</p>	<p>Substantial grants made to invest in people, programmes and other capacity needed to deliver a long-term strategy for mission and ministry across the diocese, with regular reviews of progress and funding needs.</p>
---	--	---



Strategic Mission and Ministry Investment



<p>nal</p>	<p>Substantial grants made to invest in people, programmes and other capacity needed to deliver a long-term strategy for mission and ministry across the diocese, with regular reviews of progress and funding needs.</p>
------------	---



Church of England Vision & Strategy

One Vision:

A Church for the whole nation which is Jesus Christ centred and shaped *by the five marks of mission*. A church that is **simpler, humbler, bolder**

Three Priorities:

- To become a church of missionary disciples
- To be a church where mixed ecology is the norm
- To be a church that is younger and more diverse



Church of England Vision & Strategy

The Five Marks of Mission:

- To proclaim the Good News of the Kingdom
- To teach, baptise and nurture new believers
- To respond to human need by loving service
- To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
- To strive to safeguard the integrity of creation, and sustain and renew the life of the earth



For discussion...

- What encourages you from what you've just heard?
- What concerns you from what you've just heard?



Thank you!

If you have any questions, comments or suggestions, please get in touch

Email: malcolm.chamberlain@sheffield.anglican.org

Phone: 07740 198806

Email: alex.shilkoff@sheffield.anglican.org

Phone: 07392 086130





THE DIOCESE OF
SHEFFIELD