



JOB DESCRIPTION

TITLE	Youth Worker, The Rivers Team
EMPLOYER	Sheffield Diocesan Board of Finance
RESPONSIBLE TO:	Centenary Project Leader
REPORTING TO:	David Bent

1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.1 to develop the work with young people, in the Rivers Team, drawing, developing and discipling a new generation of young people in the Christian faith.
- 1.2 to build and support teams to be involved in the development and delivery of the work.
- 1.3 to be a member of the Centenary Project Worker Network.

2 KEY TASKS

- 2.1 To network with existing contacts in the top primary and secondary age young people.
- 2.2 To develop links with the secondary schools that relate to our communities.
- 2.3 To establish a weekly social / outreach event for young people.

- 2.4 To establish a monthly mission / discipleship event.
- 2.5 To take the young people to other Christian youth events in the deanery / diocese quarterly.
- 2.6 To Run an annual weekend away
- 2.7 Identify skills and talents relevant to youth work, within the congregations, and nurture and develop these gifts, in order to grow teams of leaders.
- 2.8 To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by other youth leaders and completing appropriate risk assessments.
- 2.9 To meet on a monthly basis with other Youth and Children's Workers in the Centenary Project network for learning and support.
- 2.10 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes
- 2.11 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent). 2. A nationally recognised qualification in youth work (or relevant experience) 	<ol style="list-style-type: none"> 1. A nationally recognised qualification in youth work at degree or equivalent level. 2. Safeguarding training. 	Application documentation.
Experience	<ol style="list-style-type: none"> 3. Active member of a Christian church. * 4. First-hand experience of leading or co-ordinating activities for young people that are appropriate for the context. 5. Experience of working within a team. 6. Experience of working with and nurturing volunteers. 	<ol style="list-style-type: none"> 3. Experience of working as part of a staff team. 4. Experience of working in a local church context. 5. Experience and understanding of Fresh Expressions of Church and pioneer ministry. 6. Experience of schools work. 	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> 7. A clear understanding of young people and principles of youth work. 8. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. 9. Excellent skills in direct work with young people. 10. Literate in IT including use of social media and word processing. 11. Good people and communication skills, appropriate for connecting with young people, interacting with 		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
	<p>the church family and reaching the community.</p> <p>12. Specific gift(s) or interest(s) that could be a focus for attracting young people</p>		
Qualities	<p>13. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>14. Able to relate effectively with a wide spectrum of people, both adults and young people.</p> <p>15. Able to communicate effectively in person and in writing.</p> <p>16. Able to motivate self and others and to manage use of time.</p> <p>17. Able to work as part of a team.</p> <p>18. Able to initiate and develop projects.</p> <p>19. Able to enable young people to provide peer support.</p> <p>20. Able to present a strong Christian role model.</p>	<p>7. Able to set and work to goals without direct supervision.</p> <p>8. Able to work in a range of social and cultural contexts.</p>	Application documentation, interview and practical exercise.
Other	<p>21. Satisfactory Enhanced DBS disclosure.</p> <p>22. Commitment to engage in professional and spiritual development.</p> <p>23. Have access to appropriate transport for travel within the area.</p>	9. Willingness to receive spiritual accompaniment.	Application documentation and interview.

** Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within*

Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010