



JOB DESCRIPTION

TITLE	Children and Families Worker, The Rivers Team
EMPLOYER	Sheffield Diocesan Board of Finance
RESPONSIBLE TO:	Centenary Project Leader
REPORTING TO:	David Bent

1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- 1.1 to develop the work with children and families, in the Rivers Team, drawing, developing and discipling a new generation of young people in the Christian faith.
- 1.2 to build and support teams to be involved in the development and delivery of the work.
- 1.3 to be a member of the Centenary Project Worker Network.

2 KEY TASKS

- 2.1 With the help of volunteers, to expand 'Toddler Church' from once a month in one church at present to twice a month in two churches.
- 2.2 With the help of volunteers, to gradually expand the work with primary schools from 2 schools at present eventually to all 8 primary schools in the team.

- 2.3 To maintain and develop links with baptism families.
- 2.4 To develop discipleship and pastoral care with families who attend Messy Church.
- 2.5 Identify skills and talents relevant to children's work, within the congregations, and nurture and develop these gifts, in order to grow teams of leaders.
- 2.6 To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by other youth leaders and completing appropriate risk assessments.
- 2.7 To meet on a monthly basis with other Youth and Children's Workers in the Centenary Project network for learning and support.
- 2.8 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes
- 2.9 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent). 2. A nationally recognised qualification in children's work or relevant experience. 	<ol style="list-style-type: none"> 1. Safeguarding training. 	Application documentation.
Experience	<ol style="list-style-type: none"> 3. Active member of a Christian church. * 4. First-hand experience of leading or co-ordinating activities for children and young people that are appropriate for the context. 5. Experience of working within a team. 6. Experience of leading and nurturing teams of volunteers. 	<ol style="list-style-type: none"> 2. Experience of working as part of a staff team. 3. Experience of working in a local church context. 4. Experience and understanding of Fresh Expressions of Church and pioneer ministry. 5. Experience of schools work. 	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> 7. A clear understanding of children and principles of children's work. 8. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. 9. Excellent skills in direct work with children and families. 10. Literate in IT including use of social media and word processing. 11. Good people and communication skills, appropriate for connecting with children, interacting with the church family and reaching the 		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
	community.		
Qualities	<p>12. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>13. Able to relate effectively with a wide spectrum of people, both adults and young people.</p> <p>14. Able to communicate effectively in person and in writing.</p> <p>15. Able to motivate self and others and to manage use of time.</p> <p>16. Able to work as part of a team.</p> <p>17. Able to initiate and develop projects.</p> <p>18. Able to present a strong Christian role model.</p>	<p>6. Able to set and work to goals without direct supervision.</p> <p>7. Able to work in a range of social and cultural contexts.</p>	Application documentation, interview and practical exercise.
Other	<p>19. Satisfactory Enhanced DBS disclosure.</p> <p>20. Commitment to engage in professional and spiritual development.</p> <p>21. Have access to appropriate transport for travel within the area.</p>	8. Willingness to receive spiritual accompaniment.	Application documentation and interview.

** Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*