



Job Description

TITLE	Children and Families Worker, Beakon Mission Partnership, Regional Messy Church Coordinator for Doncaster.
EMPLOYER	Sheffield Diocesan Board of Finance
RESPONSIBLE TO	Centenary Project Leader
REPORTING TO	Stephen Beck

1 GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are

- 1.1 to oversee and develop the children and families work within each Parish within the Beakon mission partnership
- 1.2 to coordinate the work of Messy Church within the Doncaster region
- 1.3 to be a member of the Centenary Project Worker Network
- 1.4 to build and support teams to be involved in the development and delivery of the work

2 KEY TASKS

- 2.1 To work with the existing team to develop the Armthorpe toddler group.
- 2.2 To work with the existing team of the Armthorpe Messy Church seeking further ways to disciple those who attend.
- 2.3 To work with the existing team of the Kirk Sandall and Edenthorpe Messy Church seeking further ways to disciple those who attend.
- 2.4 To strengthen and further establish links with the local primary schools in each of the parishes.
- 2.5 To assess where there is need within Barnby Dun and set up a new 9-teens group.

- 2.6 Identify skills and talent relevant to children and families work within the congregations, and to nurture and develop these gifts, growing a team of volunteer leaders.

Messy Church

- 2.7 To establish a network of Messy Churches in the Doncaster area, incorporating the existing Messy Churches and using data provided centrally from the Messy Church team to include:
- 2.7.1 Setting up regular network meetings for mutual support, sharing of resources, ideas and expertise
 - 2.7.2 Establishing a communication strategy for regional Messy Churches.
 - 2.7.3 Providing training where required.
- 2.8 Work with the Centenary Project Leader and the Parish Support Team to look strategically at where Messy Churches could be established.
- 2.9 Mentor and support Messy Church Leaders.
- 2.10 Provide support and mentoring for teams looking to establish Messy Church in the area.
- 2.11 Be an advocate for a Messy Church in the area.
- 2.12 Communicate regularly with the central Messy Church team and attend their conference.
- 2.13 Attend regular mentoring and support sessions with line manager.
- 2.14 Comply personally with the churches safeguarding policies and ensure compliance by all the children and family team members.
- 2.15 To meet on a monthly basis with other Children and Youth Workers in the Centenary Project Network.
- 2.16 To work towards the vision of the Centenary Project to equip the local church to effectively engage, grow and disciple a new generation of young people.
- 2.17 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes.
- 2.18 Such other duties as may reasonably be required commensurate with the responsibilities of the post.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent). 2. A nationally recognised qualification in children's work (or equivalent experience within a church context) 	<ol style="list-style-type: none"> 1. Safeguarding training. 	Application documentation.
Experience	<ol style="list-style-type: none"> 3. Active member of a Christian church. <i>* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010</i> 4. First-hand experience of leading or co-ordinating activities for children that are appropriate for the context. 5. Experience of working within a team. 6. Experience of leading and nurturing teams of volunteers. 7. Experience of being part of a Messy Church team. 8. Experience and understanding of Fresh Expressions of Church and pioneer ministry. 	<ol style="list-style-type: none"> 2. Experience of working as part of a staff team. 3. Experience of working in a local church context. 4. Experience of leading Messy Church. 	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> 9. A clear understanding of children and young people and 	<ol style="list-style-type: none"> 5. Have an understanding or 	Application documentation, interview and

Attributes	Essential	Desirable	Method of Assessment
	<p>principles of children’s and families work.</p> <p>10. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children.</p> <p>11. Able to give examples of and demonstrate excellent skills in direct work with children and families.</p> <p>12. Literate in IT including use of social media and word processing.</p> <p>13. Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.</p> <p>14. Specific gift(s) or interest(s) that could be a focus for attracting children and families</p> <p>15. Good administrative and organisational skills.</p> <p>16. An understanding of the values, vision and principles of Messy Church.</p>	<p>experience of engaging with Anglican churches across a broad range of traditions</p>	<p>practical exercise.</p>
Qualities	<p>17. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</p> <p>18. Able to articulate a call to work with children and families and demonstrate a passion to undertake this ministry.</p> <p>19. Able to relate effectively with a wide spectrum of people, both</p>	<p>5. Able to set and work to goals without direct supervision.</p> <p>6. Able to work in a range of social and cultural contexts.</p>	<p>Application documentation, interview and practical exercise.</p>

Attributes	Essential	Desirable	Method of Assessment
	<p>adults, young people and children.</p> <p>20. Able to demonstrate the ability to help others on their journey of faith</p> <p>21. Able to communicate effectively in person and in writing.</p> <p>22. Able to motivate self and others and to manage use of time.</p> <p>23. Able to work as part of a team.</p> <p>24. Able to initiate and develop projects.</p> <p>25. Able to present a strong Christian role model.</p>		
Other	<p>26. Satisfactory Enhanced DBS disclosure.</p> <p>27. Commitment to engage in professional and spiritual development.</p>	<p>7. Have access to appropriate transport for travel within the area.</p> <p>8. Willingness to receive spiritual accompaniment.</p>	Application documentation and interview.