

Application Form - Centenary Project Worker

Please contact Helen Cockayne (Centenary Project Leader) 01709 309145.
helen.cockayne@sheffield.anglican.org before completing your application form.

Name of Parish / Mission Partnership	<i>St Anywhere, Somewhere Mission Partnership</i>
Contact Person	<i>Revered John Example</i>
Contact Details	<i>E-mail: John@example.com Tel: 01234 567890</i>
Job title for proposed role	<i>Youth Worker</i>

Discernment of God's Call

Indicate how you know God is calling you to work in this area	<p><i>We have made some good contacts with families and young people in our community, through our Messy Church and After School Club.</i></p> <p><i>We are aware that these groups are no longer meeting the needs of older children and teenagers.</i></p> <p><i>We have been praying as a church and together feel that God is calling us to work with young people in our church and community.</i></p>
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Vision for the Role

How does this role fit with your MAP?	<i>In our MAP, we identified the need to invest more in youth ministry</i>
Briefly outline the anticipated role of the CPW in your parish/mission partnership	<p><i>This role will be primarily based at St Examples with responsibility for all programmes for 11-18 year olds. We feel there should be three strands to this role.</i></p> <p><i>(see attached job outline for more detail)</i></p> <p><i>1. Community Outreach – To develop detached work that will engage and target young people who would have previously had no contact with the church and reflect the need of the area. This will also require building partnerships with other initiatives in the area such as the work of the YMCA and include building links with the local secondary school.</i></p> <p><i>2. Building on current links. Establishing groups that will meet the needs of and build relationships with the young people we have contact with through Messy Church, After School Club, social and family links</i></p> <p><i>3. Discipleship – The church currently has 6 young people aged</i></p>

	<p><i>11-18 in regular attendance, we would expect the worker to develop a discipleship programme for these young people and encourage them to take on areas of responsibility in the church. The CPW will be expected to also take a lead role in the development a once a month mission partnership joint youth celebration.</i></p>
<p>How many hours do you anticipate this role will need (including planning, preparation and training)?</p>	<p><i>Part-time, 25 hours per week. Based on this division of time allocation:</i></p> <ul style="list-style-type: none"> <i>- 5 hours delivery and planning of the community outreach programme</i> <i>- 6 Hours delivery and planning of the relationship building activities.</i> <i>- 6 hours delivery and planning of church based discipleship activities (including Sunday morning)</i> <i>- 4 hours Administration and additional planning</i> <i>- 4 hours meetings, supervision and CP Network meetings</i>
<p>What impact do you hope this will have on your parish/mission partnership?</p>	<ol style="list-style-type: none"> <i>1) Mending the Gap: At present we engage well with 5-11 year olds but are unable to retain them in to their teenage years. We want to see the church not only accommodate but integrate this age group into our worshipping community and build a legacy for the future of the church in our parish.</i> <i>2) Transformation: We want to see the lives of young people improved and inspired through a thriving community who become the agents of change among their peers. We hope to see young people who are passionate for God.</i> <i>3) Enhanced reputation: To be known and to be held in positive regard by the local community of young people and their families. To be recognized and seen to be successfully responding to and engaging with the needs of the community.</i> <i>4) We hope to be able to engage with an increasing number of young people and families from our community and we are aware that this will not necessarily be on a Sunday morning.</i> <i>5) We hope that this will result in our church taking more responsibility for loving and nurturing young people and inspire more people to volunteer to serve in this ministry.</i>
<p>Have you looked at the needs of your community and talked to the children/young people? (Please give details)</p> <p>And have you spoken to any agencies that the CPW could be involved with (e.g. schools)?</p> <p>What was their response?</p>	<p><i>The Parish of St Example is ranked in the top 5% most deprived. In particular, 45% of young people are living in poverty with 40% of young people being in single parent families.</i></p> <p><i>Our experience on the ground backs up these statistics. We have chatted to the principal of The Example Academy where the majority of our young people attend. He identified the lack of opportunities for these young people out of school and has welcomed our support with their students; we have already talked about how our worker could make links with the school.</i></p> <p><i>The only other known youth provision is ran by the YMCA and includes a once a week youth club, this is popular with some young people but is at the other end of the parish. We have spoken to the youth worker who leads the sessions and he is keen to develop some detached work in partnership.</i></p> <p><i>The Methodist church (St Examples) also has about 6 young people who attend on a Sunday. Conversations have also taken</i></p>

	<p><i>place about the idea of an ecumenical joint event once a month.</i></p> <p><i>There was a recent study conducted on our area by the Examples Community Centre which engaged responses from 500 local residents. One of the highest identified gaps in provision was the identified "lack of opportunity for 8-16 year olds."</i></p>
<p>What sort of person do you hope to attract to this role?</p> <p>Do you expect them to have qualifications, experience, particular gifts and skills?</p>	<p><i>A formal relevant youth qualification or equivalent would be desirable and at least 2 years relevant experience:</i></p> <p><i>In addition the following gifts and skills:-</i></p> <p><i>A strong passion for Mission and discipleship rooted from the strength of their own Christian faith.</i></p> <p><i>Exceptional at building rapport with young people</i></p> <p><i>Creative, good communicator and problem solver</i></p> <p><i>Ability to develop teams, work independently and manage time and resources efficiently.</i></p>
<p>Are there other funds available to support this project? e.g. Church Burgesses Trust or other Trust Funds.</p>	<p><i>We have previously had some funding support from the Langdale trust for £2,000 to run a youth retreat. They have encouraged us to apply again. As for other Grant funding we would like some additional support in this area.</i></p> <p><i>As a church we have a restricted fund which allows for £5k a year towards our work with young people. This is a historical pot from the selling of the old church hall 30 years ago. This would be part of our contribution.</i></p>

Measurement of Outcomes

<p>What is the main outcome you hope to see in terms of numerical growth and how will it be measured?</p>	<p><i>After 6 months we would expect to be engaging around 50 young people per week.</i></p> <p><i>-20 through community outreach</i></p> <p><i>- 20 participating in our developmental activities</i></p> <p><i>- 10 regularly participating in our discipleship based activities.</i></p> <p><i>These are only guide numbers as we seek for quality ahead of quantity particularly in the first year.</i></p>
<p>How many children/young people/families, are you working with at the beginning of this project?</p>	<p><i>In the current 11-18 age group we only regularly engage up to 6 young people through church based activities. Revd Example conducts one assembly a term in two local schools and we engage up to 80 families through our summer and winter fayres.</i></p> <p><i>We currently successfully engage around 30 5 to 11 year olds a week through our After School Club, Messy Church and Sunday school. In addition there are uniformed organisations with some links to the church.</i></p> <p><i>In total we have about 30 young people in the 11-18 age group</i></p>

	<i>who through their families and current activities are loosely connected to the church. We also anticipate 4 young people transitioning into this age group in September who currently engage with the 5-11's programme.</i>
What is the main outcome you hope to see in the area of growth in discipleship and how will it be measured?	<i>Increased numbers attending discipleship groups. Increased numbers of young people volunteering, taking on leadership roles or making significant contributions to church life. Case studies and self-reflection questionnaires.</i>
What does discipleship currently look like in this context?	<i>There is no current discipleship provision for young people.</i>
What is the main outcome you hope to see in serving and seeing transformation in your community and how will it be measured?	<i>The main outcome we would like to see is changes in the behaviour and perceptions of young people in the community. This will be measured by: Case Studies. Feedback from schools, Parents and community perception.</i>
How are you currently serving your community in this area? What are the current issues for the community?	<i>We currently have no formal activities serving young people in our community. There are a few specific current issues that our community face in addition to those identified in the needs section.</i> <ul style="list-style-type: none"> <i>• High levels of anti-social behavior due to boredom and lack of opportunity</i> <i>• Congregating of young people outside the parade of shops, causing a nuisance and fear amongst older residents – particularly on Friday nights.</i> <i>• Identification of poverty of identity, self-esteem and aspiration. Many young people are the 3rd generation without employment.</i>

Supported by the Whole Church

Date that the PCC gave its minuted approval to this project.	<i>3/2/2016 PCC Minutes "It was agreed unanimously that we should pursue the opportunity with the Centenary Project to employ a youth worker, understanding the need for our input and resources into years 2 and 3 and beyond."</i>
How have you sought the opinions of the wider church congregation?	<i>It has been communicated and discussed in a number of contexts: As part of our giving appeal in February 2016 and in our communication of our vision and mission action planning at our AGM. Feedback has been extremely positive.</i>
Do you have an up to date safeguarding policy in place? (Please attach to application)	<i>Yes (attached)</i>

Are you up to date with your common fund contribution?	Yes
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Support for the Role

How might you raise funds to support this role?	<p><i>We have a small sum in historical reserves that we plan to use.</i></p> <p><i>We will make an appeal to our church members to increase giving.</i></p> <p><i>We will host an annual fundraising event</i></p> <p><i>We would like some support in developing and writing grant funding applications.</i></p>
Will resources, suitable venues etc. be available?	<i>We currently have space in the church hall for youth and children's work. The worker will also have office space in the church office where a computer will be provided. We have plans to change the layout of the main worship space which will allow for more flexibility for how this space is used.</i>
Who will line-manage the CPW?	<i>Revd John Example</i>
Please indicate who will be part of the Action Learning Network	<i>The CPW, Revd Example plus two members of the PCC- John Smith (church warden) and Pat Bloggs (Lead volunteer for our children's work).</i>
When and how will the CPW be able to worship for their own spiritual development?	<i>We anticipate the CPW would become a worshipping member of the church and engage in an adult discipleship group. We would encourage them to have one Sunday off a month.</i>

On-going Sustainability

Will you be able to make a 10-30% contribution in year 2?	Yes
Will you be able to make a 30-70% contribution in year 3?	Yes
How will this role be funded beyond the 3 years?	<i>Increased regular giving, improved ability to fundraise, and establishment of sustainable partnerships.</i>
Attach a budget outline of anticipated costs, including salaries, expenses, equipment, hire of facilities, using budget form on website.	<i>See attached</i>